

PBC Agenda Item: Updates from Equity & Antiracism Summer Work Group

ACES tri-chairs | 21-22 Equity & Antiracism
Leadership Work Group Leads:
Mary Ho, Alison Field & Manuel Alejandro Pérez

1. Summer Work Group: Background



PBC May 2022 Vote

Action 1:

Create a new Council that is an evolution of the Antiracism Task Force and ACES for the College's antiracism and equity efforts.

Action 2:

The goal of the work group is to develop a full proposal at the start of the 2022-2023 academic year that details how the new Council relates to the college governance structure.

Note: Action 2 also included forwarding names of potential members for appointment by Classified & Academic Senates.

2. Summer Work Group: Members



Member Representatives			
Students	Classified	Faculty	Administrators
Diana Castro Yuliana Leon Subias Lesly Ta	Alex Claxton Rachel Corrales Nimsi Garcia Maria Huning Michiko Kealoha Bettina Lee Yesenia Mercado Peggy Perruccio Mahitha Rao Ariela Villalpando Roslind Young	Alicia Aguirre Natalie Alizaga David Eck Denise Erickson	Karen Engel
Facilitators: ACES tri-chairs 21-22 Equity & Antiracism Leadership Work Group Leads: Alison Field (F), Mary Ho (C) and Manuel Alejandro Pérez (A)			

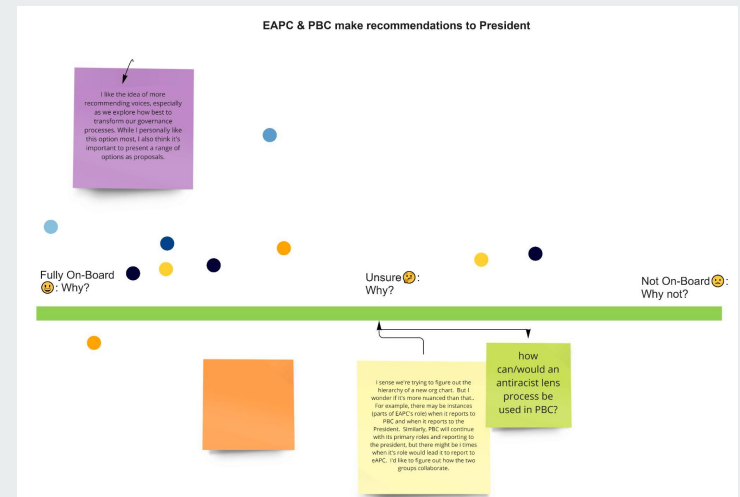
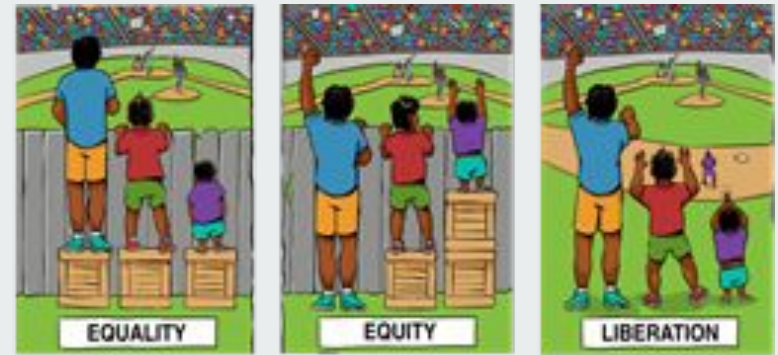
3. Summer Work Group: Process

Summer 2022 Meetings

July: Mandatory Orientation (2 sessions)

Aug-Sept: Group met 3 times

- Grounding our summer work group in social justice, equity and antiracism
- Consensus-building activities:
 - Goals Relationship-mapping exercise
 - Organizational Structure Dot exercise
 - General feedback & perspectives



4. Results & Proposed Recommendation

(1st read: PBC 10/5; 2nd read/action: PBC 10/19)



Motion to ...

- pilot an Equity and Antiracism Council (EAPC) for Spring 2023 in which both Councils (PBC and EAPC) make recommendations to the President;
- Academic Committee on Equity and Success (ACES) will (a) build on recommendations of the summer work group and (b) develop a proposal for EAPC membership and Bylaws;
- ACES will return at Dec 7 PBC meeting to provide a progress update or proposal for EAPC membership and Bylaws.



Questions? & Next Steps