

Office of Equity Updates

Planning and Budgeting Council

April 17, 2024



Cañada College
OFFICE OF EQUITY

Focus in Year 1: EMP 2.11

Develop the Cultural Center

Flip a math classroom in 1 month to become a center with programming every week starting in August!



Cañada College
CULTURAL CENTER

Focus in Year 1: EMP 2.11

Develop the Cultural Center



- Create a space where our historically and continually marginalized communities can be represented in the art and space
- Interviewing, hiring, training and on-boarding a new professional and student team

Cañada College
CULTURAL CENTER



Cañada College
CULTURAL CENTER

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**Cultural &
Heritage Month
Events**

created and enjoyed
to date

22 FALL 2023
41 SPRING 2024

Focus in Year 1: EMP 2.8



“Provide...professional development opportunities (including implicit bias and antiracism training) to all employees that sustains their personal growth.”

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Focus in Year 1: EMP 2.8



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Professional
Development +
Training
Workshops

designed and facilitated

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Our Story:
We believe Equity nourishment can sustain your body, mind, and spirit.

Nour-ish
verb
1. Provide with the substances necessary for growth, health, and good condition
2. To keep a feeling or belief in your mind for a long time.

'NOURISH' MENU

	TEA	
	Unpacking & Healing Workshops	1 - 3 hours
	PUPUS, TAPAS, & STARTERS	
	Privilege and Resources Activity	30 mins - 1 hour
	Understanding Systems and Perspectives Activity	30 mins - 1 hour
	Inclusive Language 101	45 mins - 1 hour
	Love Languages & Uplifting Others	1 hour
	How to Support Students in Field Trips	30 mins - 1 hour
	Brave Space Collective - LGBTQ+ Advocate Training	5 hours
	ENTRÉES & MAIN COURSE	
	Inclusive Language 2.0: Microaggressions and Situationals	2-3 hours
	This "made to order" training can be customized to fit your group's needs	
	Flex Day Sessions	1- 2 hours
	These "made to order" sessions can be customized to fit campus needs and is made in conjunction with EAPC and PDPC	
	Brave Space Collective - Train the Trainor	5 hours
	This entree pairs well with the 101 LGBTQ+ training	
	DESSERTS	
	Equity Excursions	4-10 hours
	Black Panther Hxstory in Oakland	
	Indigenous People's Day Sunrise Gathering at Alcatraz	
	Immigration Hxstory at Angel Island	
	LGBTQ+ Hxstory in the Castro District	
	SEASONAL OFFERINGS	
	Equity Speakers	1-4 hours
	Brave Spaces with Dr. Arao and Ms. Clemmens, TRANScend, BAAITS, Oceania Understanding and Support with Dr. Torres	
	K-14 Equity Leadership Academy	7 hours
	Queer Students of Color Conference	5 hours
	NCORE Resources and Action	5 hours

EMP 2.8 Professional Development and Training

What is our current "menu of offerings?"

- Flex Day Offerings
- District-Wide Offerings
- On-demand Custom Training and Mentorships

Next Year:

Working with Equity and Antiracism Planning Council to roll out anti-racism on-boarding training and district-wide VR equity training.

Creating Signature Offerings:



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11 Equity Excursions

planned and
accomplished

170 attendees

Indigenous People's Day at Alcatraz, Native American Indigenous Student Success Center at SJSU, Black Panther Museums, Angel Island, Larry the Musical, GLBT Hxstory Museum

***When meeting with Stanford's Equity Team, they LOVED this idea and wanted to use it!*

Equity Excursions:



"This was my favorite day as a Cañada student. I got to be with people who looked like me and got to be myself. I needed this."

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Times we've Connected with Community Partners + Campus Orgs



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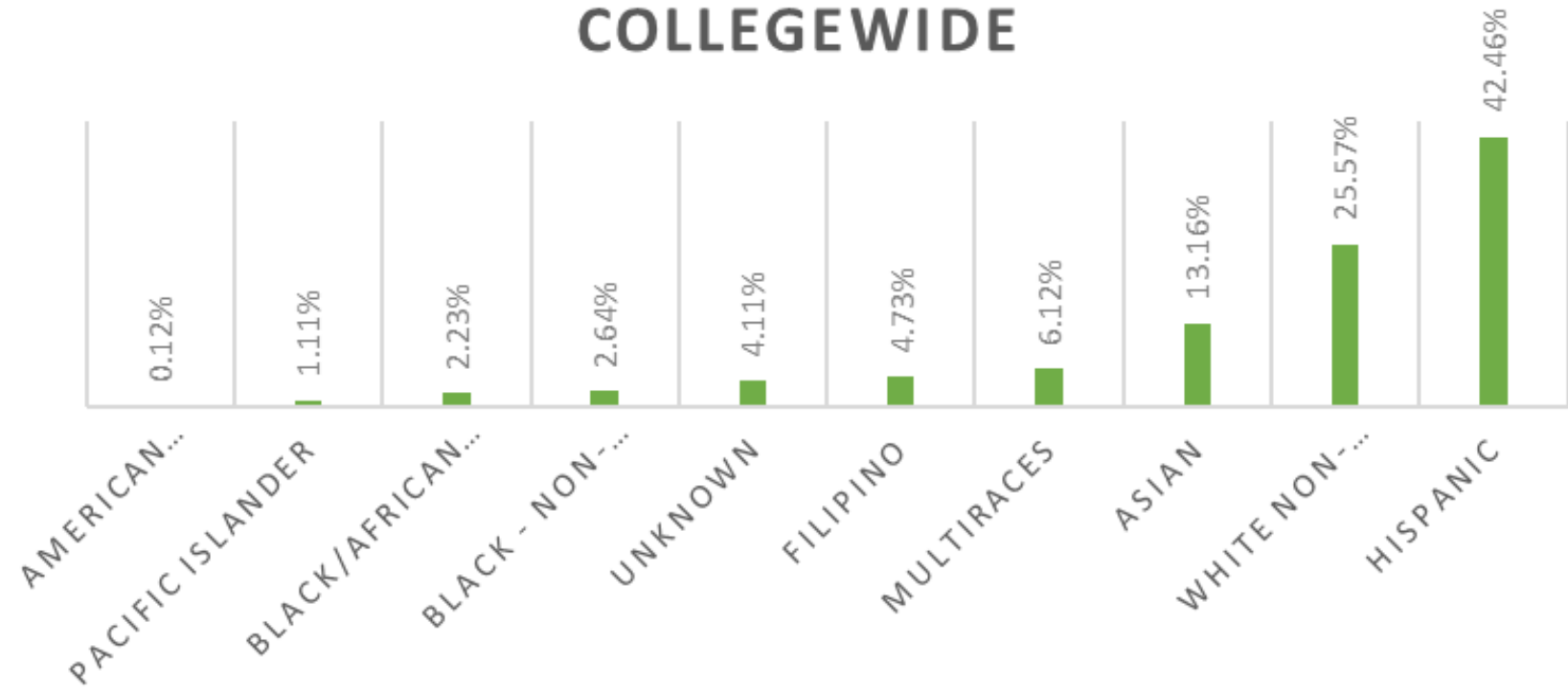
- Casa Circulo Cultural
- Boys and Girls Club
- Upward Scholars
- Peninsula Celebration Association
- Sequoia Union High School District
- Middle College
- Undocumented Community Center
- AANAPISI STAR + ARC
- Student Life
- District Antiracism Council
- VROC
- ESL Conversation Club
- San Jose Lowrider Council
- Student Senate
- Equity and Antiracism Planning Council
- International Student Center
- Police Activities League
- Colts-U Transfer Center
- Gender Sexuality Alliance
- San Francisco State University
- San Jose State University
- Stanford University Office for Inclusion, Community and Integrative Learning
- California Council of Cultural Centers in Higher Education
- BAIITS
- Umoja
- Puente
- Black Student Union
- Chinese Culture Club



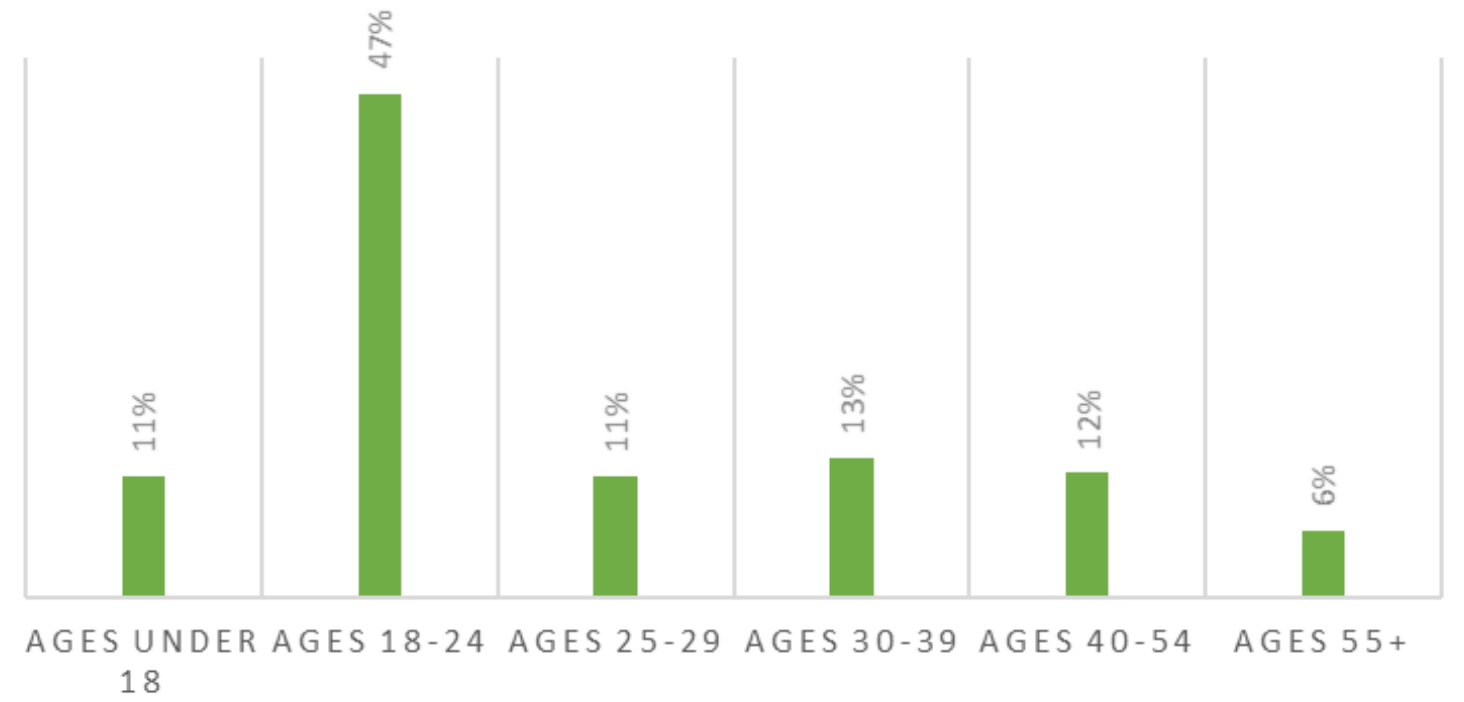
2,590
Event +
training
participants
to date!

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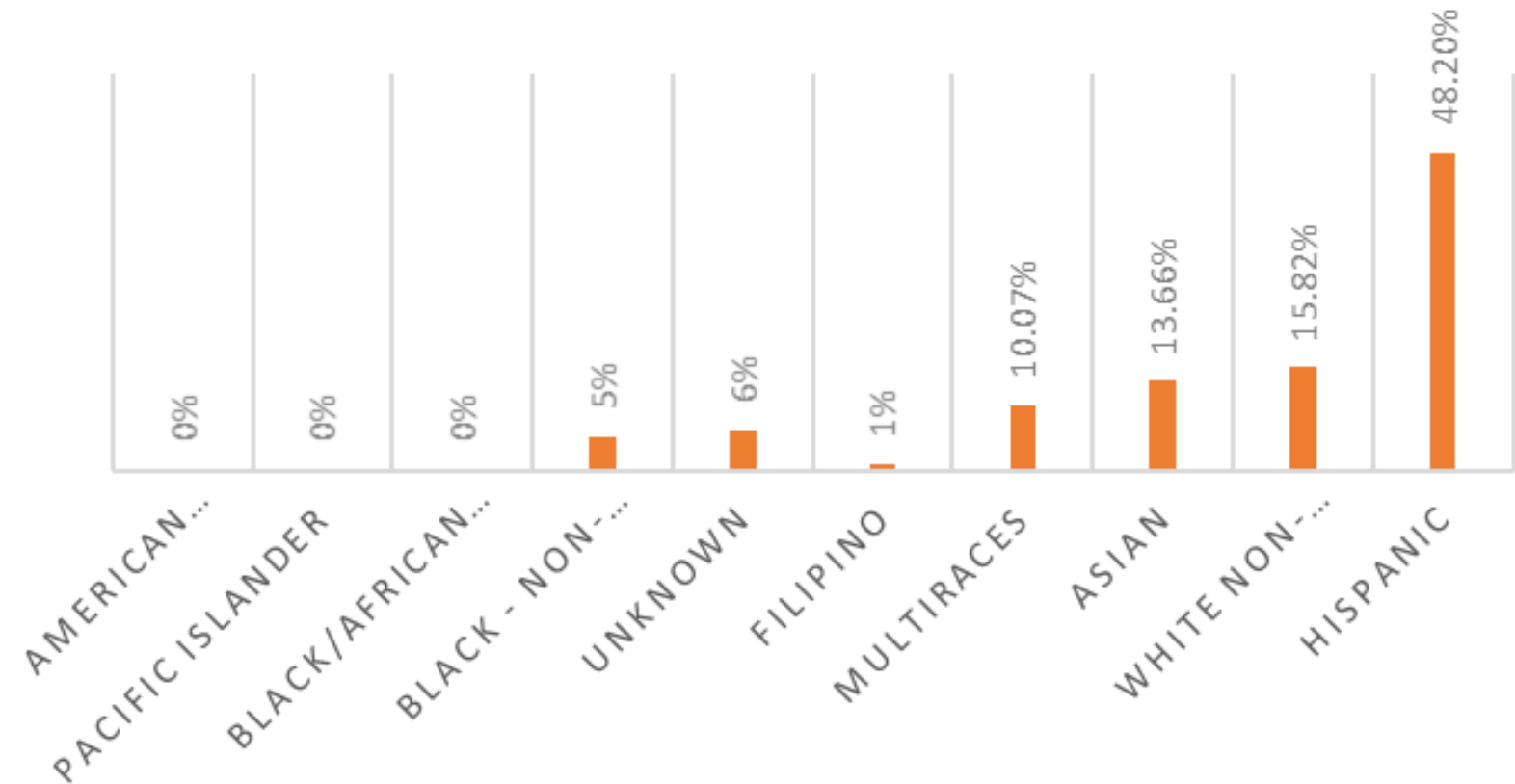
COLLEGEWIDE



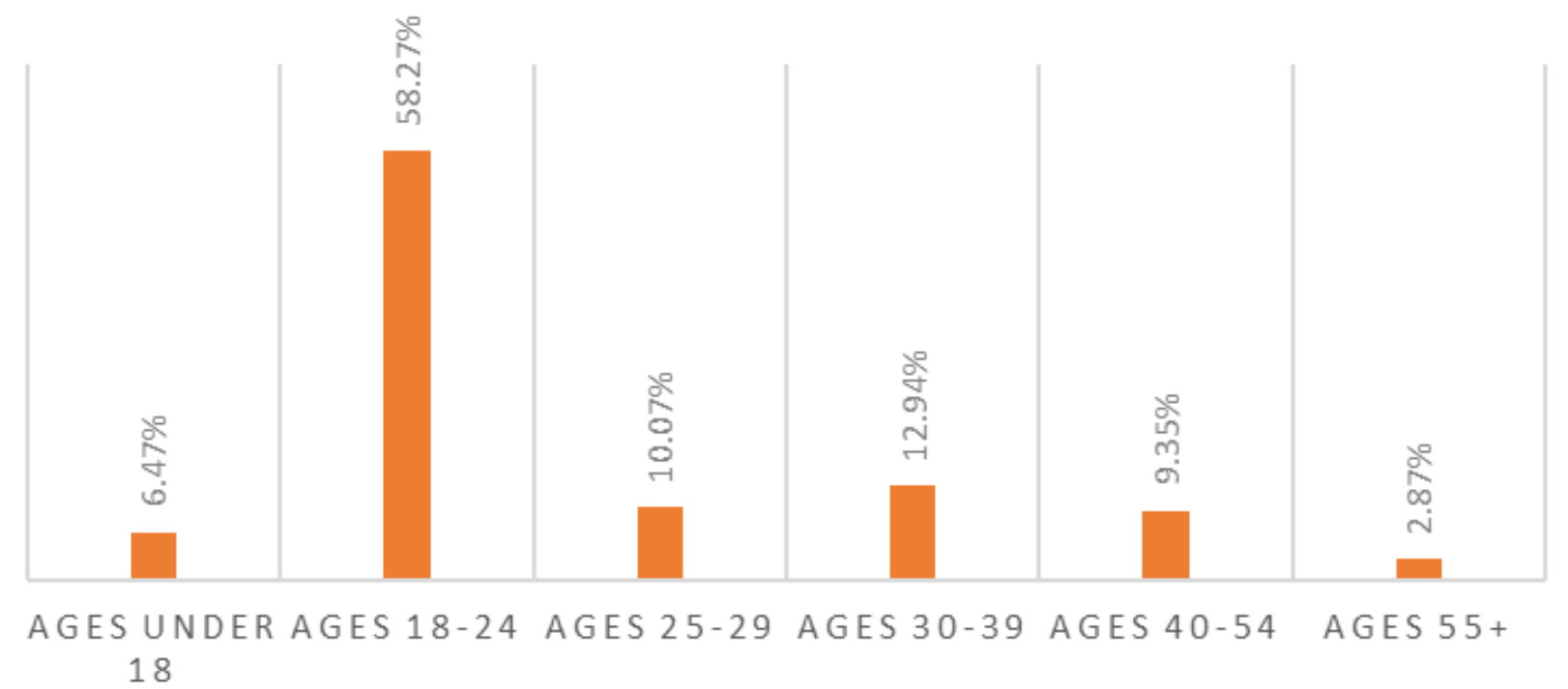
COLLEGEWIDE



CULTURAL CENTER



CUTURAL CENTER



“I think you emailed
the wrong person...
you meant to
message me to be a
part of this? Really?!
Wow!”

-Facilities Team Member

“I never knew there
were actually so
many people of the
same culture as me
on campus!”

- Faculty Member

“In all my years
working here, I
have never felt
so culturally
affirmed!”

-Staff Member



“The Cultural
Center activities
have given me
confidence and
validation to use
my voice.”

- Student in their
Personal Statement for
Transfer

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How can you contribute to EMP 2.11?

Contact us to see how you can participate in the following End-of-the-Year Cultural Celebrations!