

Academic Senate meeting 3/8/18

Diana Tedone-Goldstone, Candice Nance, Katie Schertle, Nadya Sigona, Jenna French, Lorraine Barrales-Ramirez, Monica Malamud, Paul Naas, Hyla Lacefield, Denise Erickson, Doniella Maher, Doug Hirzel

Guests: Phillip King, Dick Claire, Nenaji Jackson

Discussion of College timeline for Administrative hires:

Dean of PRIE:

Faculty would like to hear a clear justification for having a Dean of PRIE. There used to be a part-time director, why is it now a Dean and full-time. This deanship is very dissimilar to other deanships in the college.

Some faculty heard that a justification for converting the position from director to dean was necessary so that the PRIE person could speak to their counterparts at the other colleges. Others heard that former president Buckley said that in order to hire a top notch person, it had to be at the dean level.

Did we hire someone for PRIE to deal with accreditation or to serve faculty and staff?

Nenaji stated that grants have important data needs that are served by and paid for the grants themselves.

Hyla reported that at almost every PBC meeting, the question of whether we should have a dean of PRIE or a director comes up.

Dean of H&SS:

It could be a lateral move for James, if James wants to stay and the H&SS Div wants him to stay. H&SS should contact president Moore to have the conversation about the future of the H&SS Dean position.

Director of Operations:

Nenaji says that the position got systems organized. There was a lot of confusion about how grants were managed before.

But is this position needed on an ongoing basis?

General concerns:

- We need clarification on the job duties of the VPA, the Dean of PRIE and Director of Operations.
- The college should look at what the structure of administration should be.
- We should have a college-wide discussion of how many deans we can afford and what deans have very different workloads in terms of each division, and then there are other programs that need to be picked up (such as Middle College).

- We need to have a better reporting structure so that Academic Senate knows what is going on in PBC.
- Should hiring be discussed within PBC? (because of the budgetary implications). Could it be a joint meeting of PBC and Academic Senate?

#### Outcomes

- Schedule a discussion at PBC. Send Hyla questions to be asked at PBC if you can't attend.