

Monday, February 12, 2018 1:30pm-2:30pm Building 9-154 Minutes

Attendees: Candice Johnson, Jose Romero, Ana Avendano, Jeanne Stalker, Demetria Mitchell, Maria Huning, Luanne Canestro, Allison Hughes, Jamie Hui, Maggie Baez, Brenda Martinez, Julie Lamson, Maggie Lozano, Rebekah Taveau, Claudia Dorantes, Barbara Bucton, Lucy Nolasco, Yesenia Mercado, Deborah A. Joy, Joan Murphy

- 1. Review and approve Minutes-January 22, 2018
  - a. Name edit: Phillip King
  - b. Minutes approved
- 2. Climate Survey- President Jamillah Moore
  - a. Next survey will include "Decline to state" for department identification
  - b. Survey feedback about Transparency and Communication
    - i. College-wide meetings were brought back
    - ii. How are decisions made, how we get information out, understanding processes
    - iii. Questions-suggestions
      - 1. Email Jeanne Stalker, stalker@smccd.edu
      - 2. Suggest a way to anonymously give feedback, email or paper
    - iv. Jeanne Stalker suggest we can have a Classified Staff meeting to continue the transparency discussion
    - v. President Moore to come back in March to share about compliance.
    - vi. There will be a meeting to give feedback about proposed Classified positions.
    - vii. Email Chrissy Kincer, <a href="mailto:kincerc@smccd.edu">kincerc@smccd.edu</a> by 2/14 with suggestions, comments, and/or recommendations about the VPI position
    - viii. Julie Lamson shared about Home buying seminar through San Mateo Credit Union https://www.smcu.org/homeloans/toolsAndEducation.php
- 3. Resolution on Equity Draft- Rebekah Taveau
  - a. ACES formed an equity resolution work group: Diva Ward, Maria Huning, Milena Angelova, Michael Hoffman, Adolfo Leiva, Diana Tedone, Hyla Lacefield
  - b. Cañada College Resolution on Equity was drafted in response to the political climate.
  - c. Cañada College wanted to involve all and directly address the political climate, drafts and edits has come from multiple perspectives from the college.
    - Mathematics, Counseling, Spark Points, English, ESL, Humanities and Social Science Division, Student Life, Academic Senate, Administration, Classified
  - d. Will also collaborate with CSM. Cañada College has reviewed Skyline's resolution.
  - e. Feedback from Classified Senate, can also email Rebekah Taveau, taveaur@smccd.edu



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- i. Name Dream Center in resolution
- ii. Edits to Include equity packets are in program review
- iii. "Hate speech" timely statement
- iv. Address racism has happen and continues to happen
- v. Staff includes all
- f. Is there a system to follow-up on this resolution- Title 9
- g. Classified Senate will approve through paper voting before March 12<sup>th</sup>.
- 4. Flex Day sessions- Dayo Diggs
  - a. Flex Day March 8th
  - b. Review Flex Day sessions
  - c. Classified Senate to approve sessions- Approved
- 5. Upcoming Events- Candice Johnson & Jose Romero
  - a. Valentine's Day basket extension February 14
    - i. Thus far Skyline College has collected \$100.00
  - b. Soup Day-raised \$100.00
- 6. Financial Report- Hugo Enciso

Cash	\$127.00
Savings	\$2080.65
Checking	\$687.68

- 7. Committee Reports
- 8. Other/Public comments

## **Upcoming Meetings:**

March 19, 2018 April 16, 2018 May 21, 2018