



CLASSIFIED SENATE

Thursday, March 14, 2024 | 1:00pm - 2:00pm

Room: 9-123

Zoom:

<https://smccd.zoom.us/j/82732338282?pwd=Z1pLWkhjaXE3c0tjTksxaTQ2aUJzdz09>

AGENDA

Agenda Item	Presenter
Committee Reports	<i>All Classified Representatives in Committees, please type your reports in the chat!</i>
1. Welcome/Introduction (Pi day!)	There was strawberry rhubarb and boysenberry pie provided by our amazing Classified Senate President, Alex Claxton!
2. Presentation of Distance Education Plan DE Strategic Plan 2024-27 ppt presented by Anniqua Rana	Trying to align the DEAC plan with EMP goals. Reviewed the overlap of the people and technology needs for Distance Education. Hope to have the plan approved by the end of the Spring Semester. There is a timeline of their plan on the powerpoint that shows the evaluation and activities involved in the process. The plan draft is available to review here: https://docs.google.com/document/d/1so70ir0lWeTtToadGG6TQKho8uQX92rl4BxsgQ_LNo0/edit?pli=1
3. Presentation of Technology Plan Technology Plan 2024-27 ppt presented by Anniqua Rana	How do we relate and access the technology used on campus, in teaching, and across the online teaching areas? Trying to view this from different points of view such as faculty, staff, and students to meet the needs of the constituency groups. Reviewed the logic model to show how they make plans and decisions regarding Technology and planning. Again, has a similar timeline of the evaluation and activities process for the Technology Plan because there is so much overlap. Showed the Venn Diagram of the DEAC and Tech plans, a member made suggestions to move some items for clarity, emphasizing classified and admin connections as well as more equitable access for technology. There is so much more to learning that happens outside of the classroom. The plan draft is available to review here: https://docs.google.com/document/d/1Gjnhyd5QDv9Ozz0URgsRb6i76v4DBmrQH_qH1j2gSQ/edit?pli=1

<p>4. Presentation of Professional Development Plan PD Plan 2024-27 ppt presented by Jacky Ip and Anniqua Rana</p>	<p>Reviewed the survey of Professional Development across campus. It was noted that the largest gap in the data was on Classified Professional Development. EAPC provided key guidelines from the foundation of our equity and antiracism professional development on campus. Highlights this year have included bringing Transcend and ?? to the recent Flex days. Currently working with a contractor to provide wellness training at the next Flex in order to meet requests from Classified. Will be working more with the Classified Senate to provide updated Staff Orientation because the district one isn't sufficient; they want to provide more mentorship. Also, will be working to update the campus support on tuition reimbursement and consider if the amount needs to increase, since the district one is on hold. Faculty have a very cohesive plan for the structure around PD, but the classified and management plans are still in the process of being developed. Business office and district are making more plans on training around procedures and paperwork. Next workshops for them is during Spring Break. Trying to find ways to support teams as they build agency since perception is the biggest hurdle we are currently facing. The plan draft is available to review here: https://smccd.sharepoint.com/:w:/s/CANProfessionalDevelopmentPlanningCommittee/ES1Pu5GUVcxHuz3LBDvsG3EB_eAT4EdO4jh6WUQEP8RvZg?e=fdV6ru</p>
<p>5. Program Review 2024-2025 timeline presented by Alex Claxton</p>	<p>Reviewed the changes for 2024-2025 and noted that the biggest change was the name change to Nuventive. Program review is typically June through March, so a whole year of work. The Proposed changes are in exact dates, the name of Nuventive, and giving more time for Deans/VPs to review the submitted information. Considering moving Peer Review sessions out into Spring, since its a tight timeline to have it all in Fall. There is some discussion around positions being requested, there are a lot of positions being requested. The President has indicated that new positions will likely not be approved due to funding constraints. New Bold Proposal for 2025-2026 is that they will split the positions proposals to IPC and Classified Senate. However, that has gotten shot down in many locations already and it likely won't be going through, therefore the positions will still be hosted by PBC. Suggestion is that the departments limit the number of positions that go forward because they aren't making a case if the financial future is bleak and the president won't approve positions without budget.</p>
<p>6. Good of the Order</p>	<p>Save the date for Jeanne Stalker Retirement Part 2 Friday, 4/26 4 pm Devil's Canyon Brewing Company in San Carlos https://www.devilscanyon.com/</p>

7. Adjourn	1:58pm
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Reminders

Upcoming Classified Senate meetings

- 3/28/24
- 4/11/24
- 4/25/24
- 5/9/24
- 5/23/24