

# Equity and Antiracism Planning Council Flow

**Date:** October 22, 2024  
**Time:** 2:10-4:00 P.M.

**Location:**  
<https://smccd.zoom.us/j/81434768344>  
 and Building 9 Room 154

Item	Presenter	Time (mins)
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## 1. Welcome to this Space

We acknowledge that Cañada College is situated on the traditional unceded land of the Ramaytush (Rah-my-toosh) Ohlone (Oh-LOW-nee) peoples, and we respect our past elders and honor the present community. Long before Cañada College existed, this area was home to the Ramaytush Ohlone peoples, who still have a presence in the Bay Area today.

We have a responsibility to acknowledge that we as a Cañada community have benefited from the use and occupation of this land and that the tragic legacy of colonization, genocide, capitalism, racism, and oppression still impacts people today.

We also recognize the labor upon which this educational institution, state, and country is built.

We acknowledge the peoples of African ancestry who were enslaved and forcibly brought to this land, and whose forced labor played a major role in the formation of this country. We are indebted to their uncompensated labor and their unwilling sacrifice over hundreds of years—which continues to impact generations today. We honor the legacy of the African diaspora and the continued contribution of their survivors.

Gonzalo 2

We acknowledge the contributions of all immigrant labor, forced labor, and undocumented people who contributed, and continue to contribute, to the building and feeding of this land. We acknowledge their immeasurable sacrifices and work that allow us to gather in this space today.

Let us not forget. Let us honor and engage with the people who have stewarded and labored on this land for generations, and let us honor these truths—by taking responsibility as a college community to continually educate ourselves about these realities, to affirm our commitment to justice through continual action, and to protect and sustain this land.

*Who would like to read this in November?*

EAPC MISSION: The mission of the Equity and Antiracism Planning Council is to disrupt and dismantle systemic racism and White supremacy for our Cañada College community in pursuit of equity, antiracism, justice and liberation.

[Community Agreements for Respectful Dialogue](#)

Accessibility and Processing: EAPC provides Sticky Notes for unpacking or "parking lot items" that may not fall directly under EAPC as well as Fidget Aids for in-person meetings. EAPC further commits to accessibility by providing a live transcript during the meeting.

### Time Keeper

There are so many important things to discuss together. Who is willing to help us keep time?

[Check out this video link on how to do timekeeper easily on Zoom!](#)

Michiko 1

## 2. What Have We Done?

### a. What we covered in EAPC on 09/24/24

Kiran 1

[Found on the EAPC website here.](#)

### 3. Who's Here?

Appointed voting members:

Classified - Gonzalo Arrizon	Tri-Chair + Faculty – Kiran Malavade
Faculty at Large – Kassie Alexander	Tri-Chair + Classified Staff – Krystal Martinez
Administrator - Wissem Bennani	Student - Mia Berta
PRIE - Karen Engel	Classified - VACANT - Reached out to Classified Senate
Classified - Zorie Gomez --WELCOME!	Faculty - Counseling – Chris Rico
Faculty at Large – Eddy Harris	Student - Junpei Yamaguchi
Tri-Chair + Administrator - Michiko Kealoha	Faculty - ESL – Rebekah Taveau
Classified - Alyssa Lucchini	Faculty - English/Math – Yolanda Valenzuela

Michiko 1

## 4. What are we doing?

### a. EAPC Flow for Today

Kiran 1

Review what is on the agenda for today.

- ADA District Plan and Progress
- Community College Survey of Student Engagement (CCSSE) Data
- Recommendation for Public Safety Training

## 5. Community Building

### a. EAPC Community Building

All 10

This community building time has been intentionally created to provide areas for us to build understanding, connection, and learning with one another.  
 Groups of 3-4 people.

10 minutes for the activity is about 2-3 minutes to share per person.

Michiko

From Olivia Hernandez, the Womxn of Color Collective's facilitator for Body Positivity and Intersectionality: "Take a moment to reflect on your current relationship with your body. How do you feel about it right now, and what gentle observations come up for you?"

## 6. Reports and Announcements

<b>a. EAPC Related Announcements</b>	<i>Kiran</i>	10
<p>This is a time to share upcoming equity and antiracism events, activities, and open learning opportunities that are coming up before the next EAPC. Please put your announcements in the Zoom chat or on a provided sticky note in-person.</p>		

## 7. Learning More + Group Discussion

<b>a. ADA District Plan and Progress</b>	<i>Chief Facilities and Operations Officer, Michele Rudovsky and Director of Capital Projects, Marie Mejia</i>	40
<p>20 mins presenting 20 mins Q&amp;A</p>		
<p>In 2019-2020, the San Mateo County Community College District evaluated compliance of its facilities and services with the Americans with Disabilities Act (ADA) of 1990. ADA provides comprehensive civil rights protections to qualified individuals with disabilities in the areas of employment, public accommodations, state and local government services, and telecommunications.</p> <p>The District's <a href="#">findings and recommendations were assembled in a report</a> that underwent review and comment by our District community and the public. The district has dedicated \$3 million in 2021 to provide accessibility improvements, and annual assessments on these improvements is a requirement.</p> <p>This item allows the EAPC to learn more about how we are doing as a college to support our students, faculty, staff, and community members who need our facilities to be accommodating to their needs, and what the current strategic plan is for implementing the recommendations from the ADA Self Evaluation and Transition Plan.</p>		

<b>a. Community College Survey of Student Engagement (CCSSE)</b>	<i>PRIE</i>	30
<p>This item is to support EAPC in learning more about the <a href="#">latest CCSSE report</a>. From this report, the planning council will discuss what kinds of detailed data from CCSSE EAPC would like PRIE to provide to learn more about equitable practice.</p>		
<p>20 mins presenting 10 mins Q&amp;A</p>		

## 8. New Business

<b>a. Inquiry and Implementing on Cañada Public Safety Equity and Antiracism Training</b>	EAPC Tri-Chairs	10
<p>In the effort to achieve "EMP Goal 2.7: Provide comprehensive on-boarding for all new employees," and EMP Goal, "2.8 Provide regular professional development that includes implicit bias and antiracism training every 2 years" and in hearing from Public Safety at the last EAPC meeting, as well as reviewing the feedback from the Classified, Faculty, and Administrative training sessions, would we like to explore what additional intentional training can look like? In connecting with President Lopez and Captain Wendt, there is more exploration on what this could look like and how it could be implemented with the Public Safety team. Is there anyone who would like to be a direct part of this inquiry and planning implementation?</p>		

## 9. Open Forum and Feedback

## 10. Future Agenda Items