

# Equity and Antiracism Planning Council Agenda

**Date:**

October 24, 2023

**Time:**

2:10-4:00 P.M.

**Location:**

<https://smccd.zoom.us/j/86830910489>  
and Building 9 Room 154

Item	Presenter	Time (mins)
<b>1. Welcome to this Space</b>		
<p>We would like to acknowledge that Cañada College sits on the traditional land of the Ramaytush (Rah-my-toosh) Ohlone (Oh-LOW-nee) peoples, and to pay respects to past elders and honor the present community. Long before Cañada College existed, this area was home to the Ramaytush Ohlone peoples who still have a presence in the bay today. Let us not forget the colonization of this land. Let us honor the people who have stewarded this land for generations, and let us honor the truth. (This land acknowledgement was co-created with students, Student Life, and Dr. Cordero from the Association of Ramaytush Ohlone).</p> <p>EAPC MISSION: The mission of the Equity and Antiracism Planning Council is to disrupt and dismantle systemic racism and White supremacy for our college community in pursuit of equity, antiracism, justice and liberation.</p>	Kiran	1
<p><b>Time Keeper</b></p> <p>There are so many important things talk discuss together. Who is willing to help us keep time?</p> <p><a href="#">Check out this video link on how to do timekeeper easily on Zoom!</a></p>	Michiko	1
<p><b>Notetaker</b> (Kiran will share google doc in chat)</p> <p>We're doing meaningful work! Who is willing to help us keep track of what we're talking about?</p>	Michiko	1
<b>2. What have we done?</b>		
<p>a. <a href="#">What we covered in EAPC on 09/26/2023 found on the EAPC website</a></p>	Kiran	1
<b>3. Who's Here</b>		
<p><b>Classified - Gonzalo Arrizon</b> Faculty at Large – Leonor Cabrera PRIE - Karen Engel Classified -Nimsi Garcia Faculty at Large – Eddy Harris Tri-Chair + Administrator - Michiko Kealoha Classified - Alyssa Lucchini Tri-Chair + Faculty – Kiran Malavade Tri-Chair + Classified Staff – Krystal Martinez</p>	<p><b>Student - Ignacio Morales - Absent</b> Classified - Mahitha Rao Faculty - Counseling – Chris Rico - Absent Student - Phil Roidmaier - Absent Faculty - ESL – Rebekah Taveau Administrator - Kathleen Sullivan-Torrez Faculty - English/Math – Yolanda Valenzuela Vacant Staff Position</p>	Kiran
<p>Guests:</p>		1
<b>4. What are we doing?</b>		
<p>a. <b>Snapshot of EAPC Agenda for 10/24/2023</b></p> <p>Any adjustments to adenda needed? Voting members approval</p>	Kiran	1
<b>5. Community Building</b>		
<p>a. <b>EAPC Community Building</b></p> <p>This community building time has been intentionally created to provide areas for us to build understanding, connection, and learning with one another.</p> <p>Groups of 2-3 people. 10 minutes for the activity is about 3-5 minutes to share per person.</p> <p>1.) What affinity space(s)* do/would you find comfort and validation in? Unpack your 'why' with your partner(s). *Affinity space= a space for people of a shared specific identity or commonality to gather together</p>	All	10
	Michiko	

## 6. Reports and Announcements

- a. **EAPC Related Announcements** *All* 7  
This is a time to share upcoming equity and antiracism events, activities, and open learning opportunities that are coming up before the next EAPC on November 21.
- b. **Reviewing the Unpacking Anti-Blackness Event Responses** *All* 15  
As we read the responses...  
-What patterns do we see emerge?  
-What feelings come up?  
-What can EAPC do with this information?
- c. **Presentation and Initial Discussion of Umoja Demands** *Mahitha + Alyssa* 25

## 7. Group Discussion

- a. **EAPC Workgroups Informing EAPC Goals** *All* 25  
[Discussion of EAPC Workgroups and SMART Goals](#)  
*Report out per group: 3-4 minutes*  
*Workgroup 1. EAPC Mission Revisioning*  
*Workgroup 2. Classified Staff Reassign Time Equivalency for Participation in Participatory Governance*  
*Workgroup 3. Equity Training 1.0*  
*Workgroup 4. Equity Training 2.0 and Beyond*  
Workgroup 5. Community Building with Public Safety  
Workgroup 6. Consistent Headshots for SMCCD Portal  
Workgroup 7. EAPC / SEAP Committee  
Workgroup 8. Contract Grading
- b. **Land Acknowledgement Consistency--abbreviated update** *Michiko* 2  
More and more events, meetings, groups, and community partners have asked our college about a land acknowledgement (as a very first initial action in decolonizing praxis).  
As of right now, we have posted the land acknowledgement we stated at the beginning of your meeting on the EAPC website since it is the one that students created in collaboration with Dr. Cordero of the Ramaytush Ohlone Tribe.  
**Does anyone have any concerns about that step? If so, I can take it down until we have an actual discussion.** We can have a fuller discussion at a future meeting regarding whether or not we want to have one consistent land acknowledgement for the college, and if so, which one, and how to "advertise" the one we are supporting.

## 8. New Business

- a. **December Business Meeting** *Kiran* 3  
Proposing a December 12 2:10 meeting because next scheduled would be December 26.

## 9. Open Forum and Feedback: Topics for next time

*All* 5  
Dreamers task force name change  
Umoja demands unpacking  
Presentation on Academic Probation and Repeatability Policy  
Follow up action on Umoja Demands  
Update on Accessibility Escorts from Dr. Lee and VPA Prisecar