

Equity and Antiracism Planning Council Agenda

Date:

September 26, 2023

Time:

2:10-4:00 P.M.

Location:

<https://smccd.zoom.us/j/86830910489>

Item	Presenter	Time (mins)
1. Welcome to this Space		
<p>We would like to acknowledge that Cañada College sits on the traditional land of the Ramaytush (Rah-my-toosh) Ohlone (Oh-LOW-nee) peoples, and to pay respects to past elders and honor the present community. Long before Cañada College existed, this area was home to the Ramaytush Ohlone peoples who still have a presence in the bay today. Let us not forget the colonization of this land. Let us honor the people who have stewarded this land for generations, and let us honor the truth. (This land acknowledgement was co-created with students, Student Life, and Dr. Cordero from the Association of Ramaytush Ohlone).</p> <p>EAPC MISSION: The mission of the Equity and Antiracism Planning Council is to disrupt and dismantle systemic racism and White supremacy for our college community in pursuit of equity, antiracism, justice and liberation.</p> <p>Intentionally decolonizing this space and not utilizing Robert's Rules of Order and Parliamentary Procedure for EAPC.</p> <p>Time Keeper</p> <p>There are so many important things talk discuss together. Who is willing to help us keep time?</p> <p>Check out this video link on how to do timekeeper easily on Zoom!</p> <p>Maria Huning</p> <p>Notetaker</p> <p>We're doing meaningful work! Who is willing to help us keep track of what we're talking about?</p> <p>Gina Hooper</p>	<p>Michiko</p> <p>Kiran</p> <p>Krystal</p> <p>Krystal</p>	<p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p>
2. Who's Here		
<p>Classified - Gonzalo Arrizon Student - Ignacio Morales - Absent</p> <p>Faculty at Large - Leonor Cabrera Classified - Mahitha Rao</p> <p>PRIE - Karen Engel Faculty - Counseling - Chris Rico - Absent</p> <p>Classified -Nimsi Garcia Student - Phil Roidmaier - Absent</p> <p>Faculty at Large - Eddy Harris Faculty - ESL - Rebekah Taveau</p> <p>Tri-Chair + Administrator - Michiko Kealoha Administrator - Kathleen Sullivan-Torrez</p> <p>Classified - Alyssa Lucchini Faculty - English/Math - Yolanda Valenzuela</p> <p>Tri-Chair + Faculty - Kiran Malavade Vacant Staff Position</p> <p>Tri-Chair + Classified Staff - Krystal Martinez</p> <p>Guests: Gina Hooper, Christopher Wardell, Jackie Gonzalez, Kari Chen, Lisa McCan, Maria Huning, Tessa Noriega, Candice Johnson, Carlos Luna, David Eck, Julian Taylor, Manuel Alejandro Perez, Lezlee Ware, Anniqua Rana, Mary Ho, Kim Lopez, Sarah Harmon</p>		1
3. What are we doing?		
a. EAPC Agenda for 9/26/2023	Kiran	1
4. Community Building		
a. EAPC Community Building	All	20
<p>This community building time has been intentionally created to provide areas for us to build understanding, connection, and learning with one another.</p> <p>Groups of 3-4 people. 15 minutes for the activity is about 4-5 minutes to share per person.</p> <p>1.) What are your first memories of learning about gender? Who or what informed your ideas of gender? 2.) How are you expected to behave because of your own intersections of gender, race, and culture? How do you feel about these expectations? 3.) How have your assumptions about gender been challenged when working with students or colleagues?</p>		
5. What have we done?		

6. Reports and Announcements

a. EAPC Tri-Chairs Updates Report

*Krystal,
Kiran, and
Michiko* 9

Krystal - Open House During Flex + Letter on Unpacking Anti-Blackness Incident

Kiran - Unpacking Anti-Blackness Event + Going to Division Meetings as Tri-Chairs to ask About Equity Needs + October Flex Call in for Faculty Inquiry Pods with Ray Lapuz + working with Office of Instruction to support faculty and programs doing program review this semester

Michiko - [Bias Education Support Team Presentation](#) to Planning and Budgeting Council on September 20 - Action - please review and let Michiko know suggested updates or questions + Letter on Unpacking "Anti-Woke" Stickers - Unpacking Event this Wednesday, September 27 12:00 - 1:30 PM

b. Subcommittee Reports

All 10

-SEAP October 1, 2023 Submission Broad Recap, \$14,000
Year 1 \$1,695,693 -already reported
Year 2 \$14,064-due on October 1, 2023.

Expenditure Type
Non-Instructional Salaries-2000's \$12,539.12
Employee Benefits-3000's \$1,522.27
Supplies and Material \$2.69
Total carry over from last Fiscal Year - \$14,064.08

Student Senate and goal of student representation in Participatory Governance - Alignment with EMP Goal 2.1

c. EAPC Related Announcements

All 10

[LatinX Heritage Month Events](#)

Indigenous People's Day

October 3 from 11am-12:30 pm – Speaker Angel Fabian from the Seventh Generation Fund for Indigenous People's to talk about Bay Area Indigenous action work and Two-Spirit identity

October 9 from 3:30am-1pm – Sponsoring 14 students (travel, food, ferry, registration) for the Indigenous People's Sunrise Gathering at Alcatraz

October 10 National Coming Out Day Panel + Discussion

Undocumented Week of Action Events - October 16-20 - Evening film screening and many events

Umoja - Alyssa, Mahita, and Lezlee are here. They are putting together a document of racist incidents and demands. How can EAPC collaborate with BSU and Umoja to think about who is in the space? What are outcomes we want? Creating space with actionable outcomes. how are we unpacking racism? Umoja is compiling a statement and has not finalized if they're bringing it to EAPC. They want Public Safety to come introduce themselves, walk past classrooms, and have a presence at Umoja village.

STAR Launch Part this Sept 28th

Noche de Familia - happening 27th - Puente would like to work with Umoja - sharing a meal can show friendship.

7. Group Discussion

a. EAPC Workgroups Informing EAPC Goals

Tri-Chairs 35

Open discussion of EAPC Goals/EAPC Workgroups

EAPC Goals:

Goal # 1: Collaborate with other bodies to review and revise college policies and practices.

Goal # 2: Facilitate training for students, faculty, staff, and administration.

Goal # 3: Develop and implement collegewide programming related to equity and antiracism.

8. New Business

a. Representative for the Career EMP

Michiko 2

Who is interested in working on the EMP for Career? The team will work with your schedule.
EMP 3.10 Centralize and coordinate employer relationships to scale opportunities for students
EMP 3.11 Create and expand career exploration experiences for students
Tri-chairs will forward any classified interested to CSEA

Meets next Thurs at 11-12:30 Oct 5--CHRIS WARDELL, NIMSI GARCIA, ALYSSA LUCCHINI

9. Open Forum and Feedback

All 5

Request from Candice: Share the anti-Blackness event results

REQUEST: Working with Public Safety on welcoming and the night program and collaboration with our learning communities

Disability Issues on Campus--lack Dreamers task force

Land acknowledgements consistency across campus: How do we ensure that there is consistency? Land acknowledg

Michiko contact facilities and safety on building 13 compliance--IMMEDIATE ACTION NEEDED

Gender discussion-calling in with the use of "guys" stand up for or walk into

Dr. B and Ludmila accessibility escorts

Can we send out questions ahead of time for processers?

10. We did it!

Total Time 96

Total Left 4