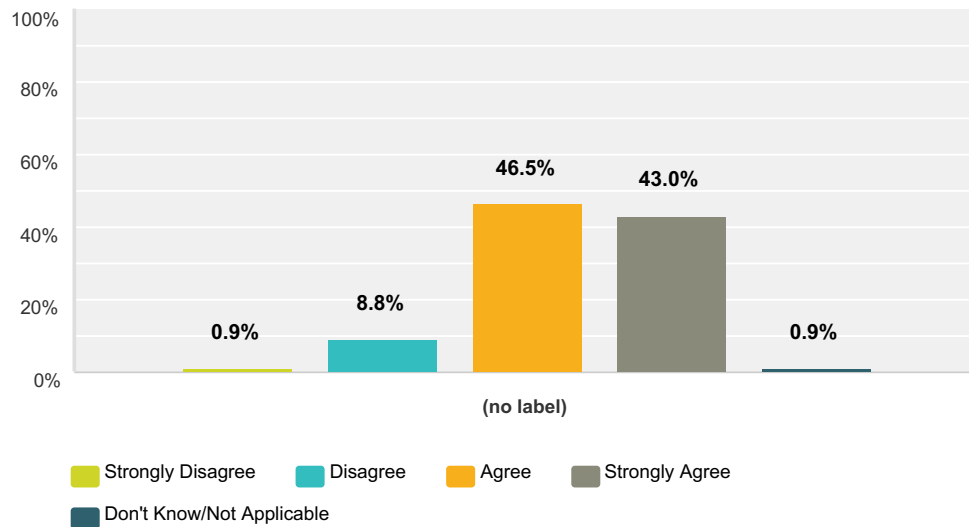


Q1 Cañada College actively works toward fulfilling its vision and mission.

Answered: 114 Skipped: 5

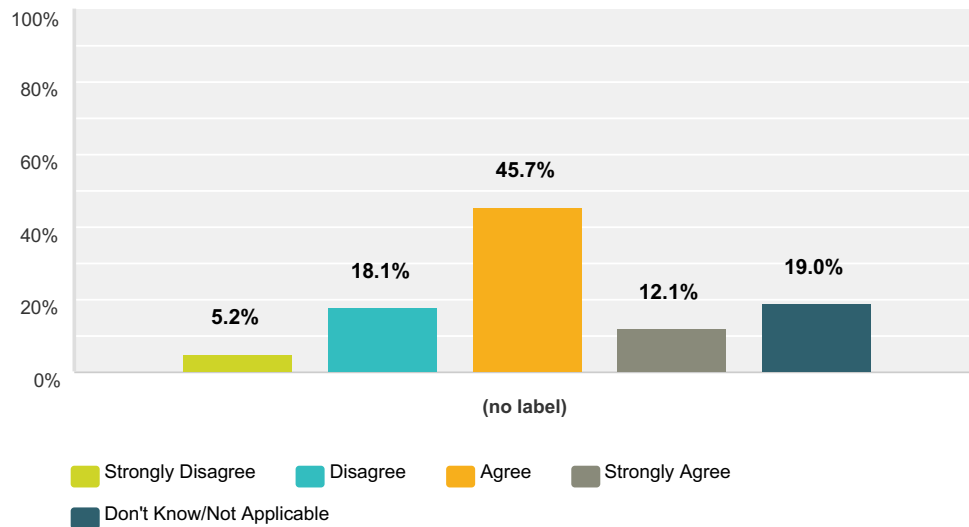


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	0.9%	8.8%	46.5%	43.0%	0.9%	114	3.33
	1	10	53	49	1		

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	3.00	3.33	0.67

Q2 The District Office provides necessary services that support Cañada's mission.

Answered: 116 Skipped: 3

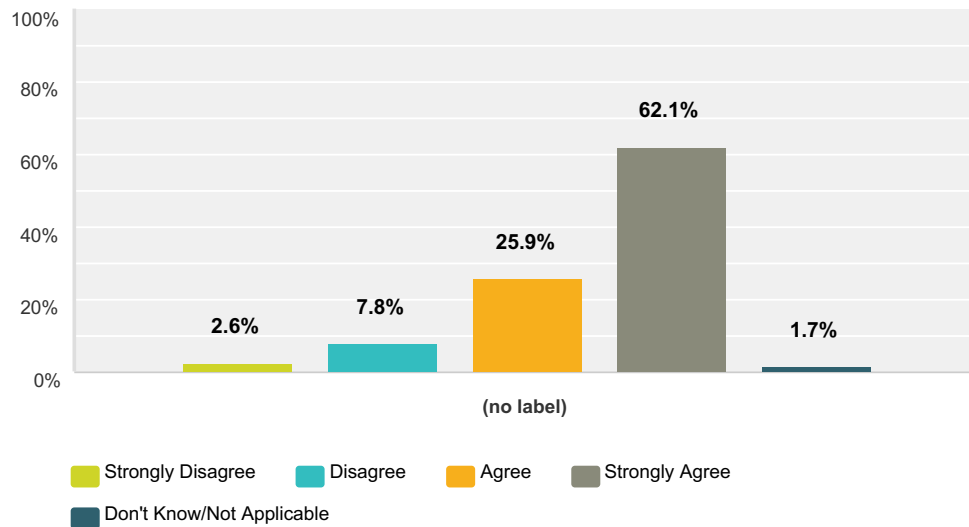


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	5.2% 6	18.1% 21	45.7% 53	12.1% 14	19.0% 22	116	2.80

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	3.00	2.80	0.77

Q3 My supervisor encourages me to do high quality work.

Answered: 116 Skipped: 3

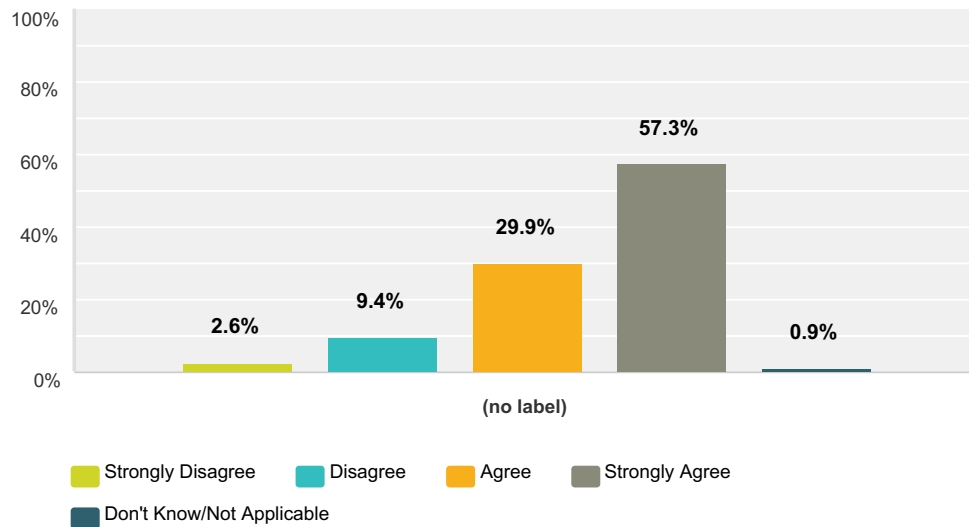


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	2.6%	7.8%	25.9%	62.1%	1.7%	116	3.50
	3	9	30	72	2		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	4.00	3.50	0.75	

Q4 Providing excellent service to students is acknowledged in my area.

Answered: 117 Skipped: 2

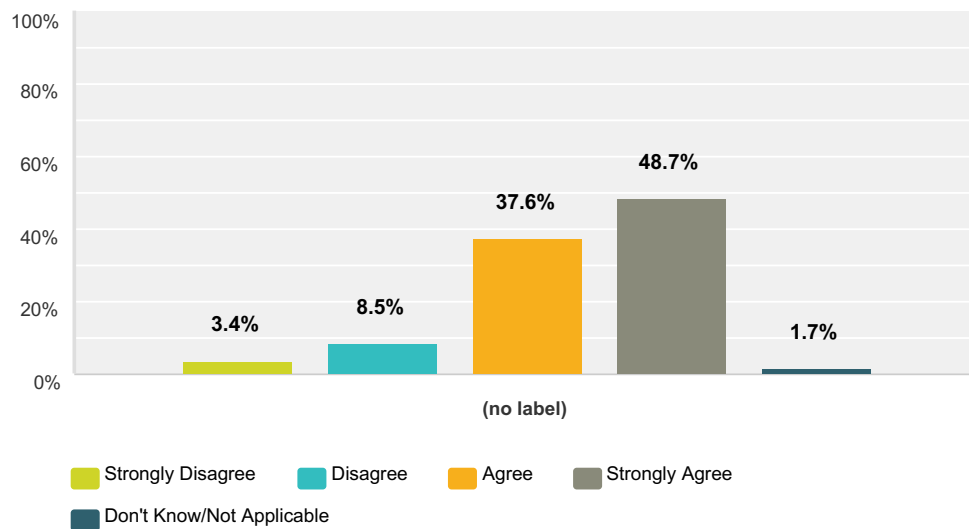


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	2.6%	9.4%	29.9%	57.3%	0.9%	117	3.43
	3	11	35	67	1		

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	4.00	3.43	0.77

Q5 I am encouraged to be creative and come up with new ideas and improvements.

Answered: 117 Skipped: 2

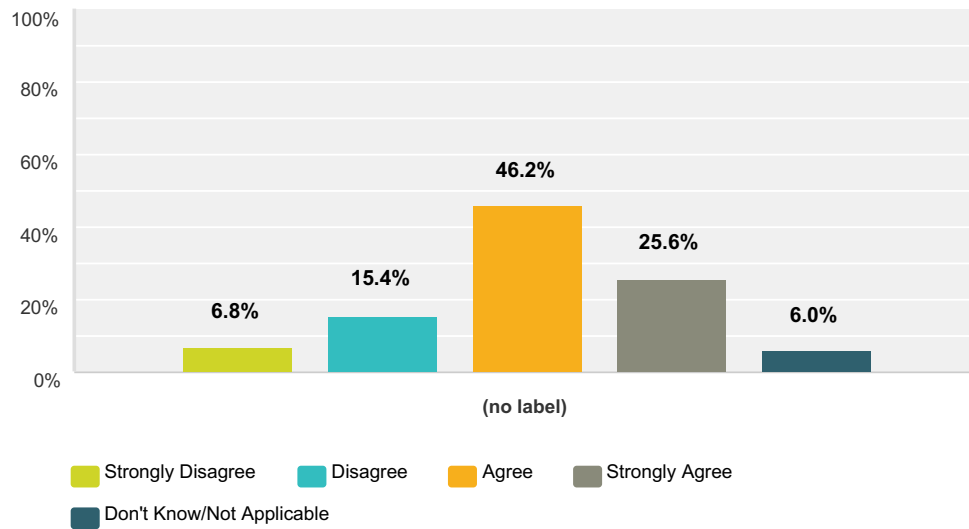


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	3.4%	8.5%	37.6%	48.7%	1.7%	117	3.34
	4	10	44	57	2		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	3.34	0.78	

Q6 Results of college goals are regularly shared with campus constituencies.

Answered: 117 Skipped: 2

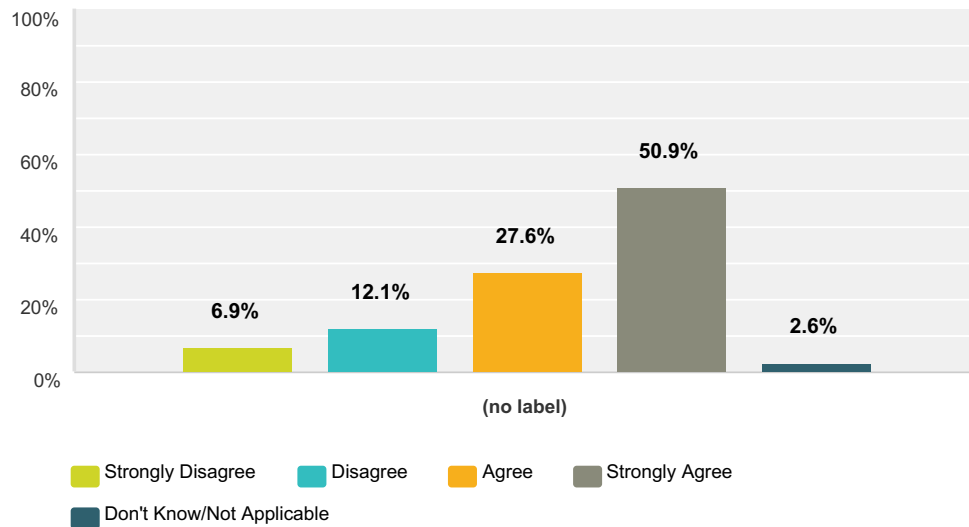


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	6.8%	15.4%	46.2%	25.6%	6.0%	117	2.96
	8	18	54	30	7		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	2.96	0.85	

Q7 I am comfortable in bringing up problems with my direct supervisor.

Answered: 116 Skipped: 3

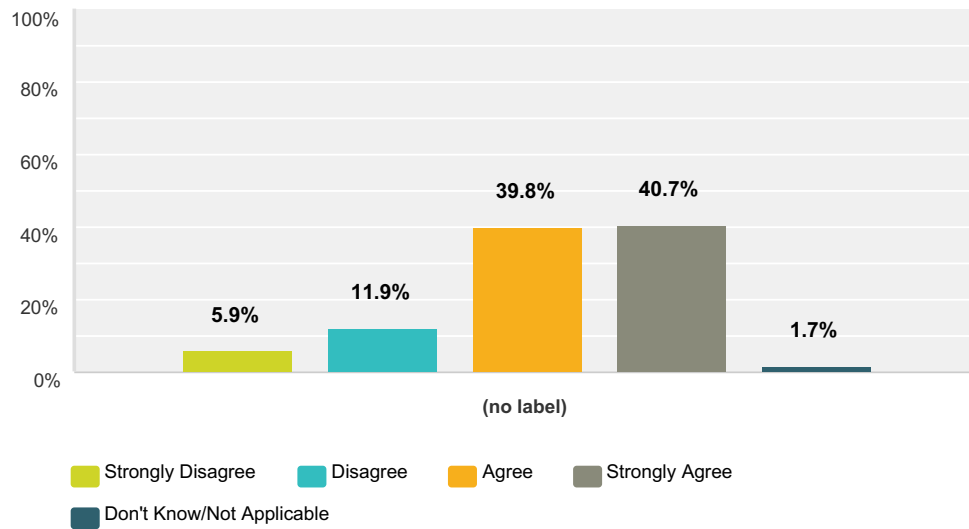


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	6.9%	12.1%	27.6%	50.9%	2.6%	116	3.26
	8	14	32	59	3		

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	4.00	3.26	0.93

Q8 My supervisor keeps me informed of matters that affect me.

Answered: 118 Skipped: 1

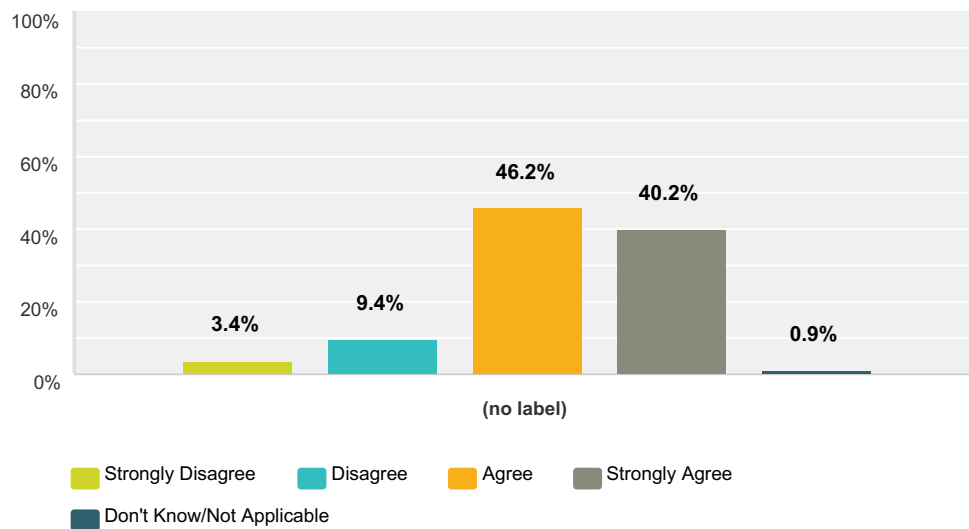


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	5.9%	11.9%	39.8%	40.7%	1.7%	118	3.17
	7	14	47	48	2		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	3.17	0.86	

Q9 In my area, communication between co-workers is effective.

Answered: 117 Skipped: 2

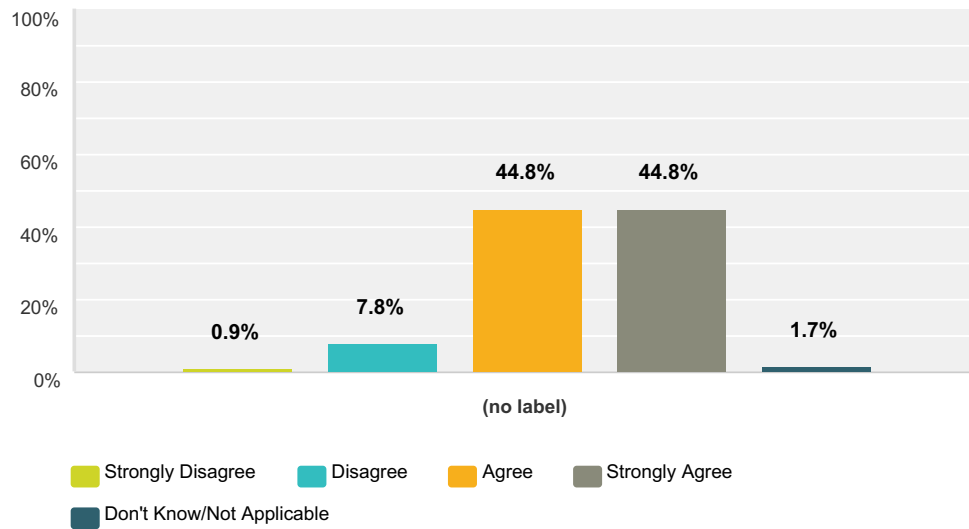


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	3.4%	9.4%	46.2%	40.2%	0.9%	117	3.24
	4	11	54	47	1		

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	3.00	3.24	0.76

Q10 I would recommend Cañada College as a good place to work.

Answered: 116 Skipped: 3

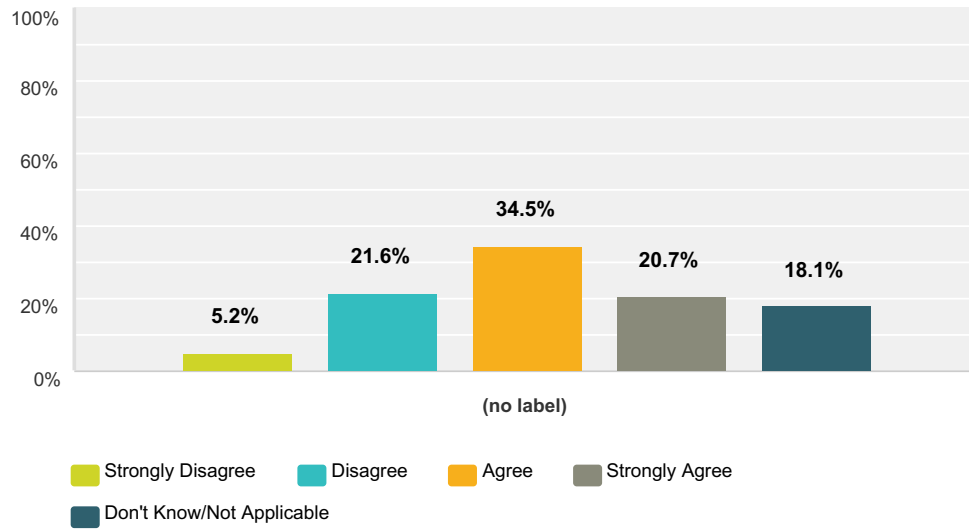


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	0.9%	7.8%	44.8%	44.8%	1.7%	116	3.36
	1	9	52	52	2		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	3.36	0.66	

Q11 A consultative planning process is used to identify needed areas of improvement.

Answered: 116 Skipped: 3

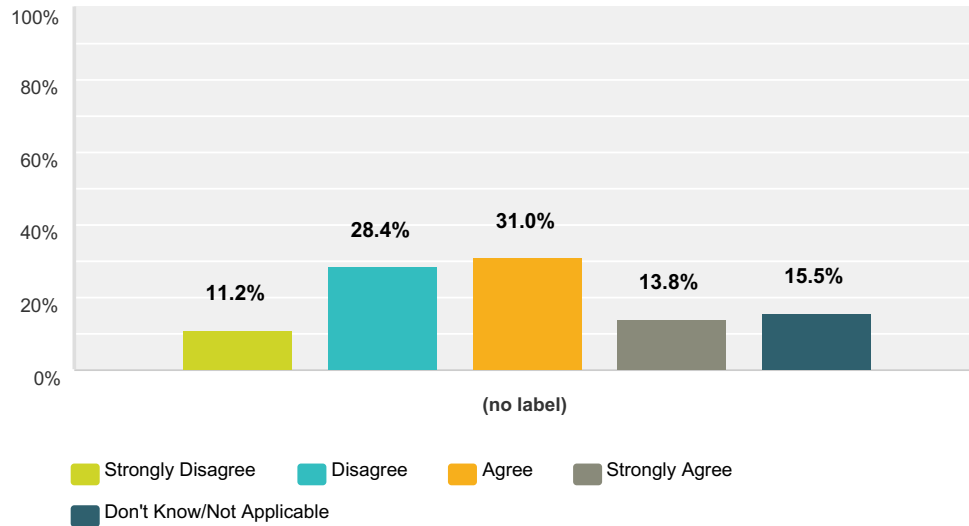


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	5.2%	21.6%	34.5%	20.7%	18.1%	116	2.86
	6	25	40	24	21		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	2.86	0.87	

Q12 Employees have adequate opportunities to participate in the development of financial plans and budgets.

Answered: 116 Skipped: 3

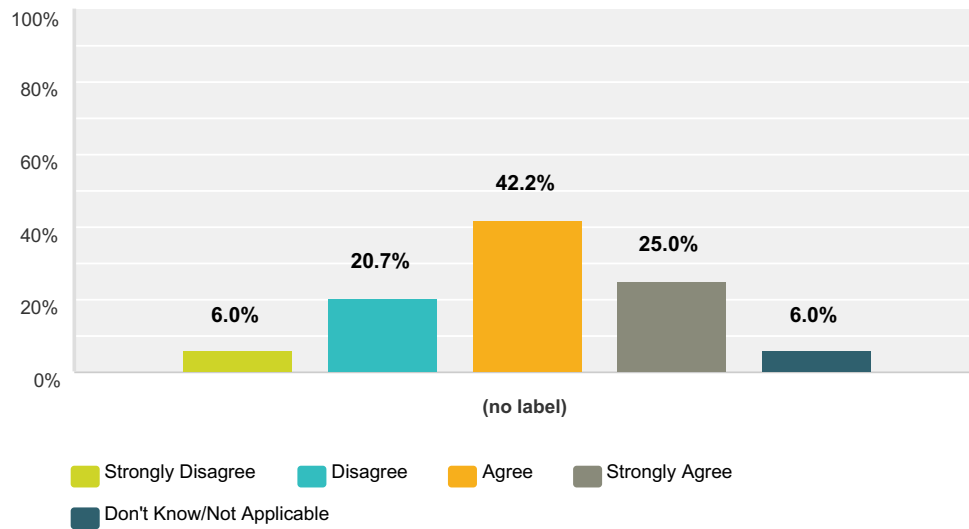


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	11.2% 13	28.4% 33	31.0% 36	13.8% 16	15.5% 18	116	2.56

Basic Statistics				
Minimum 1.00	Maximum 4.00	Median 3.00	Mean 2.56	Standard Deviation 0.92

Q13 The College works collaboratively towards the achievement of college goals.

Answered: 116 Skipped: 3

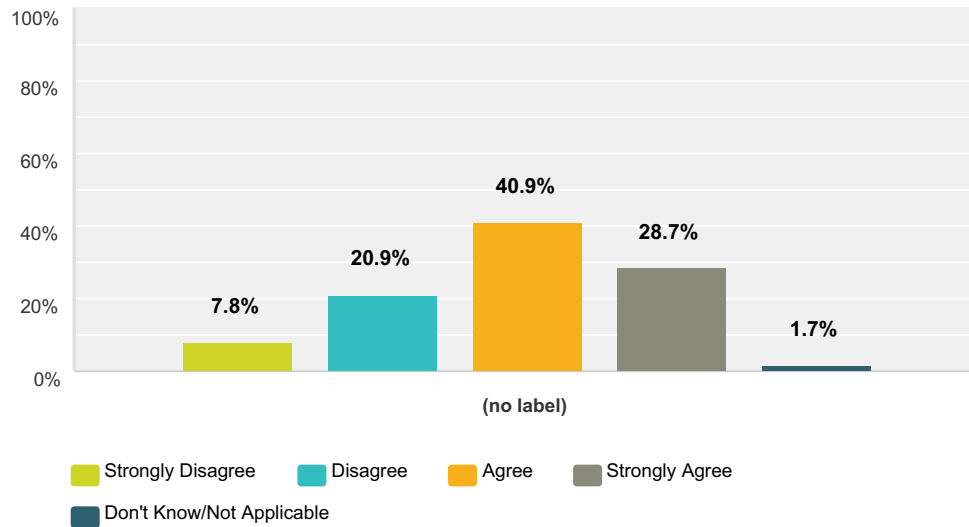


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	6.0%	20.7%	42.2%	25.0%	6.0%	116	2.92
	7	24	49	29	7		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	2.92	0.86	

Q14 I am satisfied with the amount of opportunity I have to participate in college-wide planning.

Answered: 115 Skipped: 4

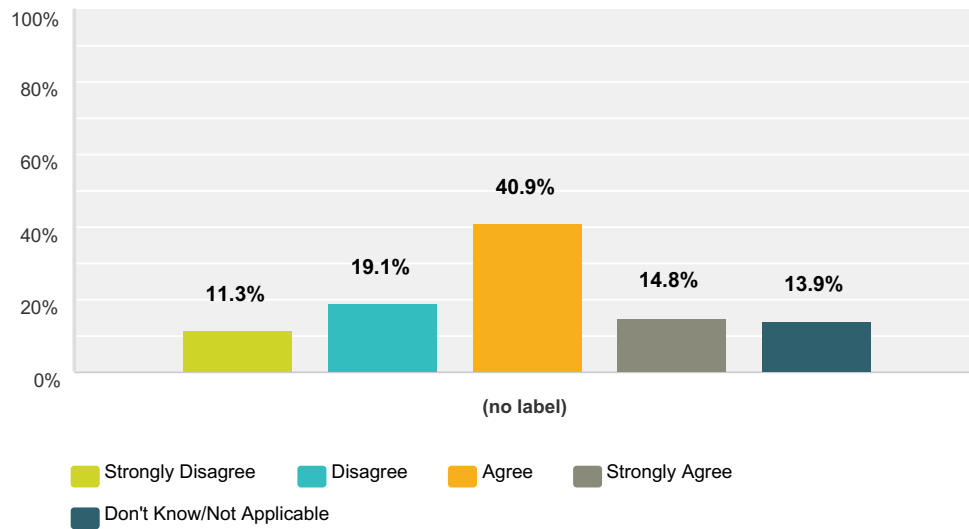


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	7.8%	20.9%	40.9%	28.7%	1.7%	115	2.92
	9	24	47	33	2		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	2.92	0.90	

Q15 The program review process helps to promote positive change on campus.

Answered: 115 Skipped: 4

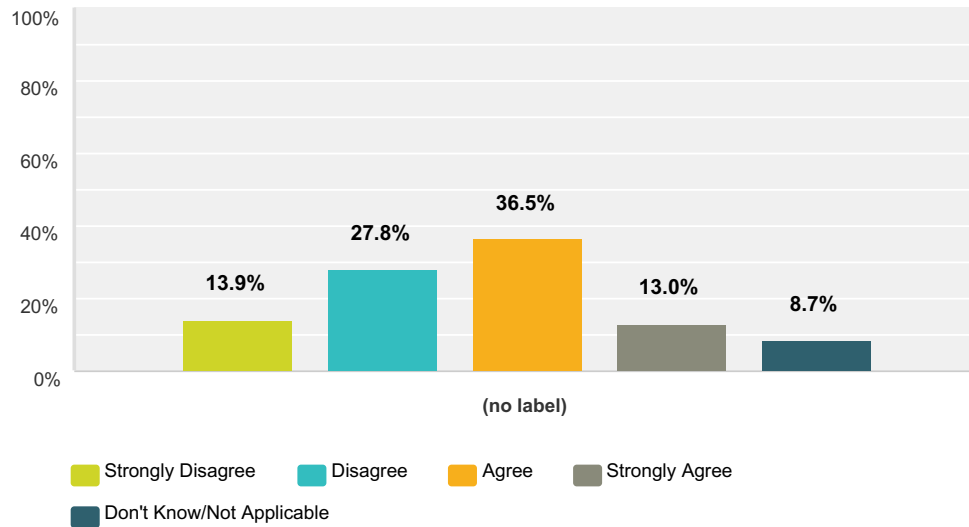


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	11.3% 13	19.1% 22	40.9% 47	14.8% 17	13.9% 16	115	2.69

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	3.00	2.69	0.91

Q16 Cañada College provides adequate opportunities for training in technology related to my area of responsibility.

Answered: 115 Skipped: 4

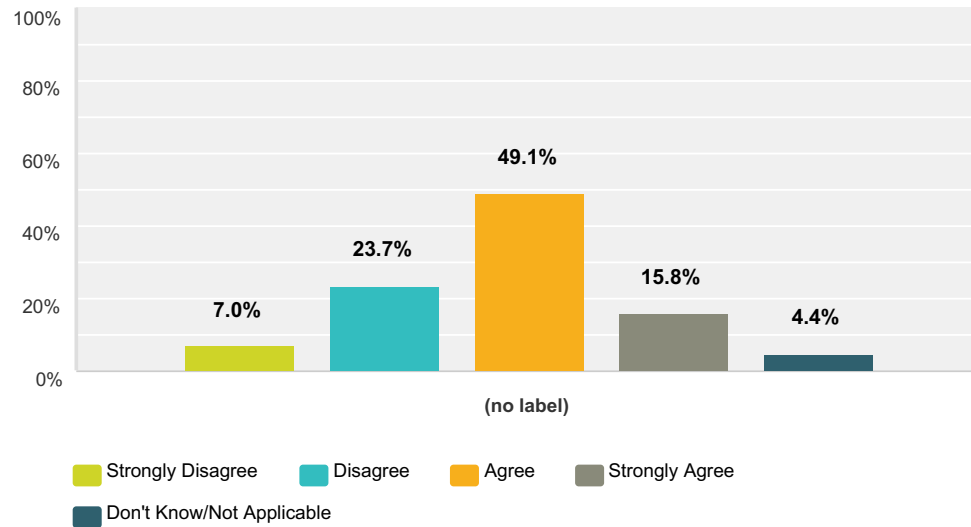


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	13.9% 16	27.8% 32	36.5% 42	13.0% 15	8.7% 10	115	2.53

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	2.53	0.92	

Q17 The College provides sufficient opportunities for continued professional development.

Answered: 114 Skipped: 5

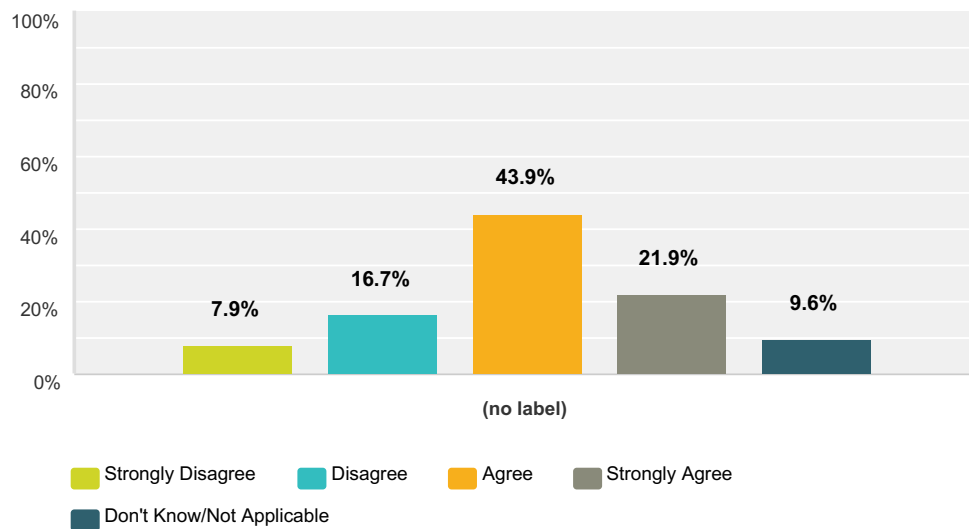


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	7.0% 8	23.7% 27	49.1% 56	15.8% 18	4.4% 5	114	2.77

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	2.77	0.81	

Q18 The role of employees in participatory governance is clearly stated and publicized.

Answered: 114 Skipped: 5

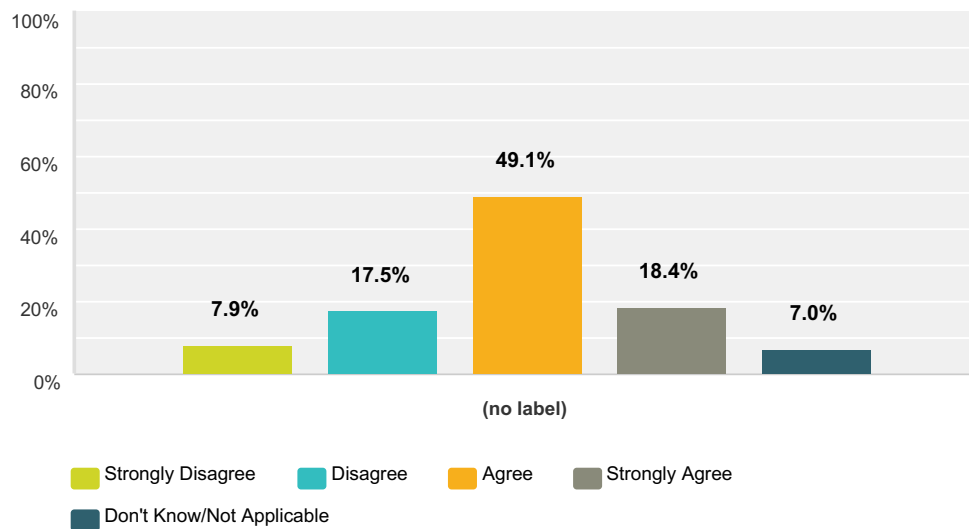


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	7.9%	16.7%	43.9%	21.9%	9.6%	114	2.88
	9	19	50	25	11		

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	3.00	2.88	0.87

Q19 The procedures for hiring employees are clearly stated.

Answered: 114 Skipped: 5

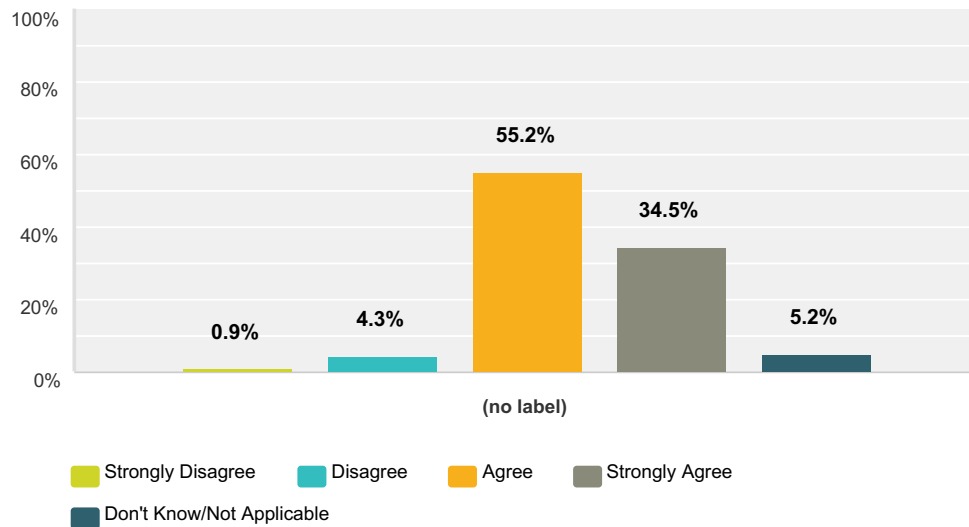


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	7.9%	17.5%	49.1%	18.4%	7.0%	114	2.84
	9	20	56	21	8		

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	3.00	2.84	0.84

Q20 The college deals with students in a fair and ethical way.

Answered: 116 Skipped: 3

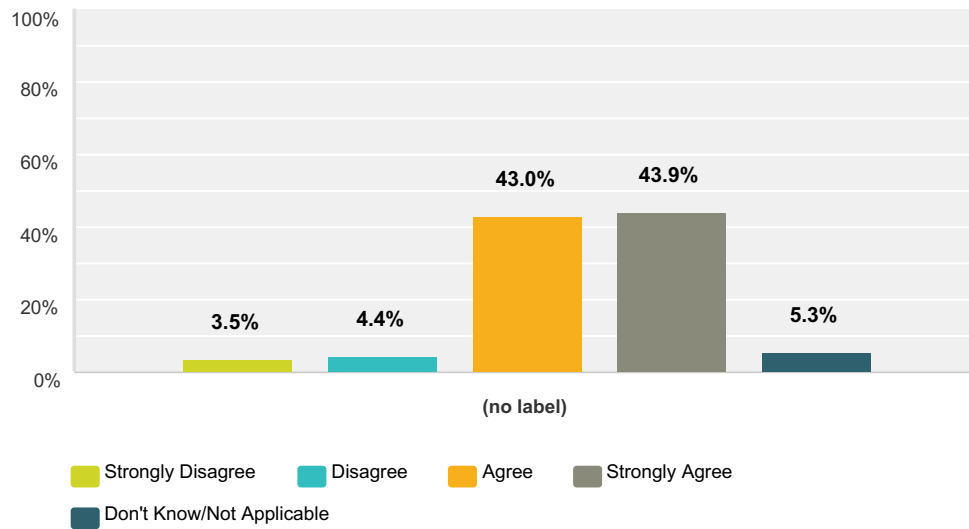


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	0.9%	4.3%	55.2%	34.5%	5.2%	116	3.30
	1	5	64	40	6		

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	3.00	3.30	0.60

Q21 Diversity, in regard to gender, ethnicity and age, is actively promoted on campus.

Answered: 114 Skipped: 5

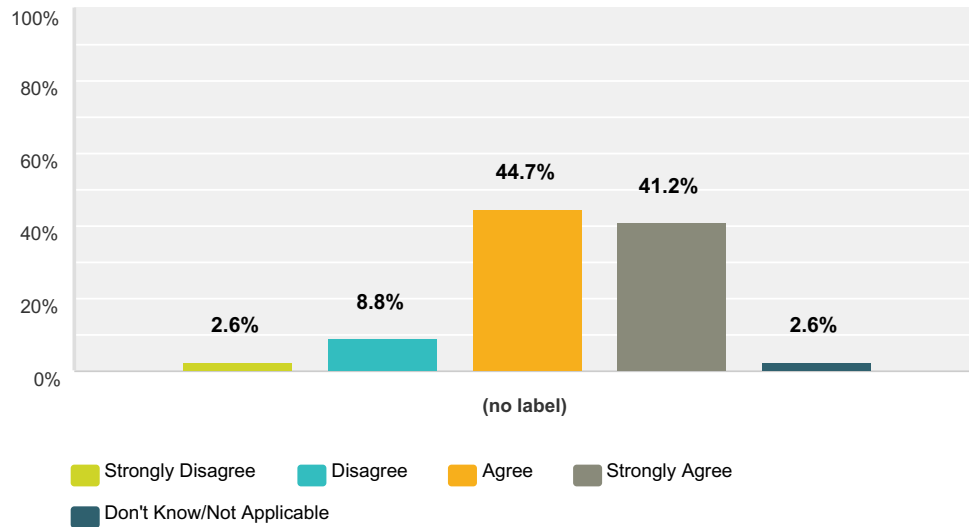


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	3.5%	4.4%	43.0%	43.9%	5.3%	114	3.34
	4	5	49	50	6		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	3.34	0.73	

Q22 I believe that the climate at Cañada College is one of appreciation of differences.

Answered: 114 Skipped: 5

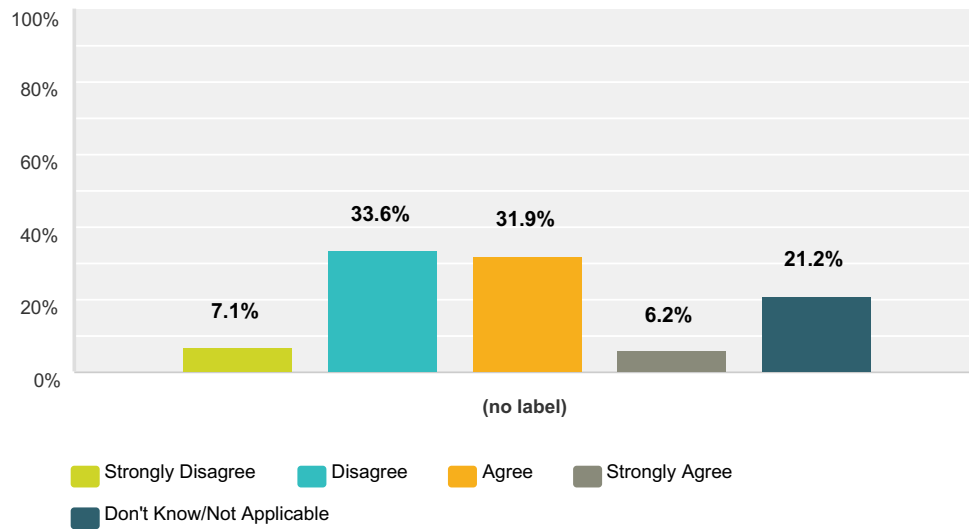


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	2.6% 3	8.8% 10	44.7% 51	41.2% 47	2.6% 3	114	3.28

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	3.28	0.74	

Q23 Cañada College provides sufficient opportunities for promotion.

Answered: 113 Skipped: 6

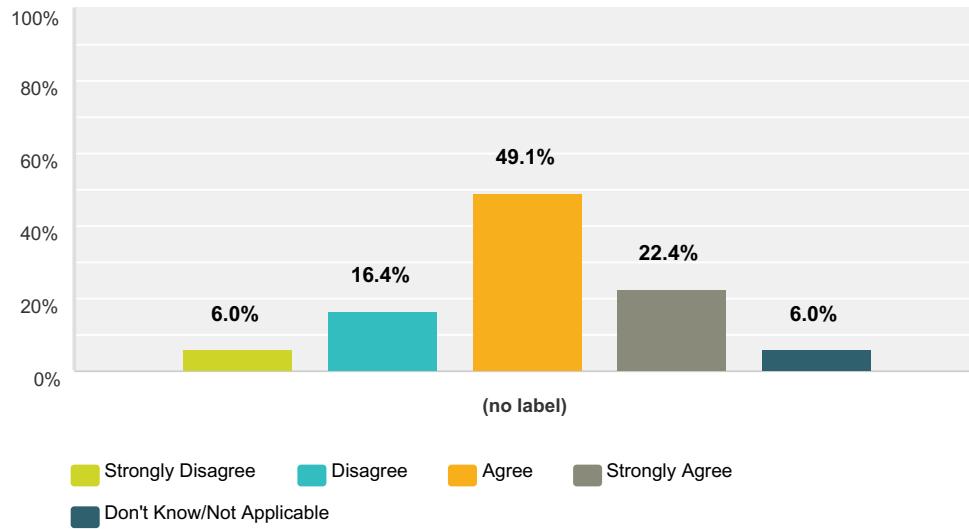


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	7.1%	33.6%	31.9%	6.2%	21.2%	113	2.47
	8	38	36	7	24		

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	2.00	2.47	0.77

Q24 Cañada College encourages staff and faculty participation in the decision-making process.

Answered: 116 Skipped: 3

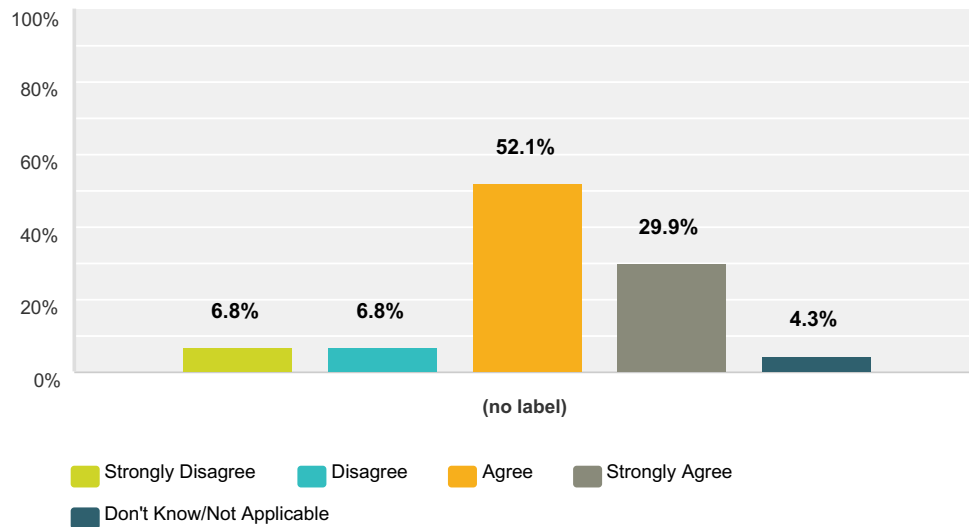


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	6.0% 7	16.4% 19	49.1% 57	22.4% 26	6.0% 7	116	2.94

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	2.94	0.82	

Q25 The technical support services for my technology issues are adequate.

Answered: 117 Skipped: 2

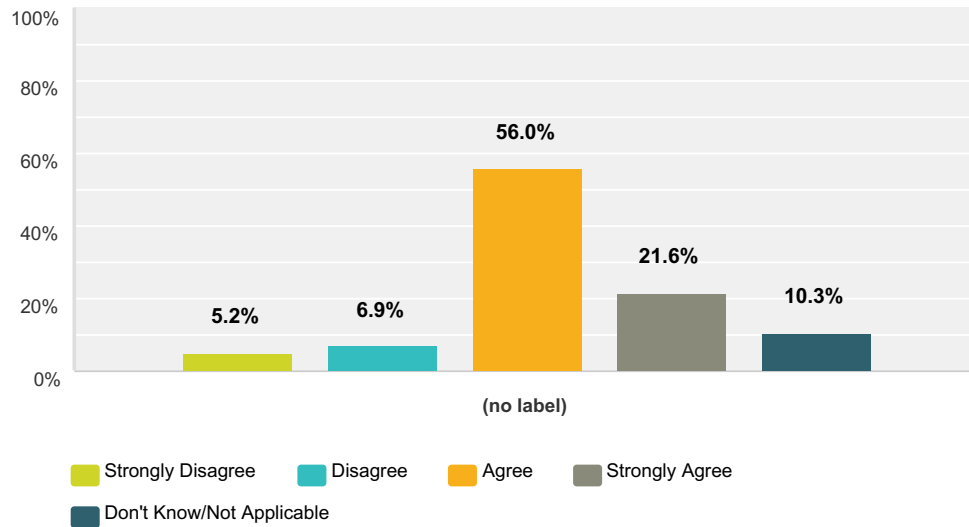


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	6.8% 8	6.8% 8	52.1% 61	29.9% 35	4.3% 5	117	3.10

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	3.10	0.81	

Q26 I believe there are sufficient data and information available to assess the quality and effectiveness of my program or area.

Answered: 116 Skipped: 3

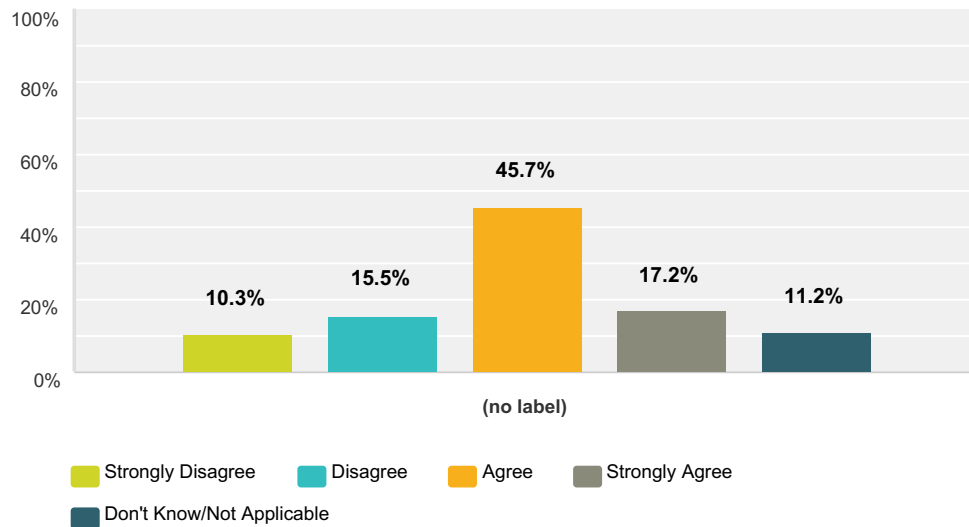


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	5.2%	6.9%	56.0%	21.6%	10.3%	116	3.05
	6	8	65	25	12		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	3.05	0.74	

Q27 Overall, the participatory governance process is working well at Cañada.

Answered: 116 Skipped: 3

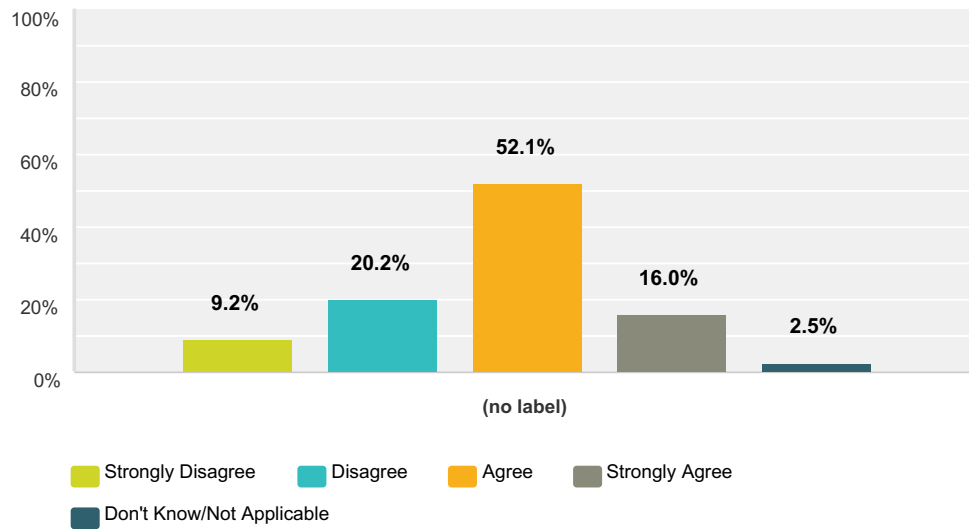


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	10.3% 12	15.5% 18	45.7% 53	17.2% 20	11.2% 13	116	2.79

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	3.00	2.79	0.89

Q28 The facilities (i.e. classrooms and office space) adequately meet my needs.

Answered: 119 Skipped: 0

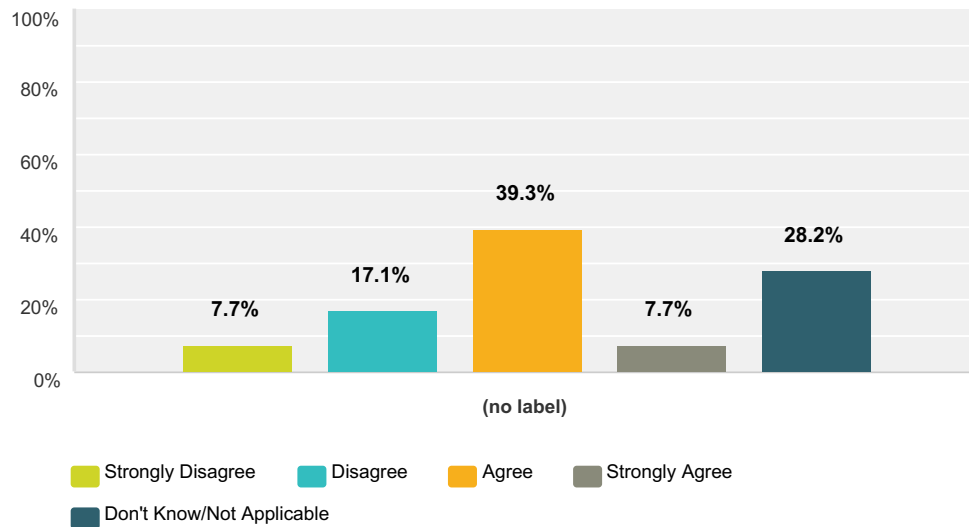


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	9.2%	20.2%	52.1%	16.0%	2.5%	119	2.77
	11	24	62	19	3		

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	3.00	2.77	0.83

Q29 I am satisfied with the disabled access on campus.

Answered: 117 Skipped: 2

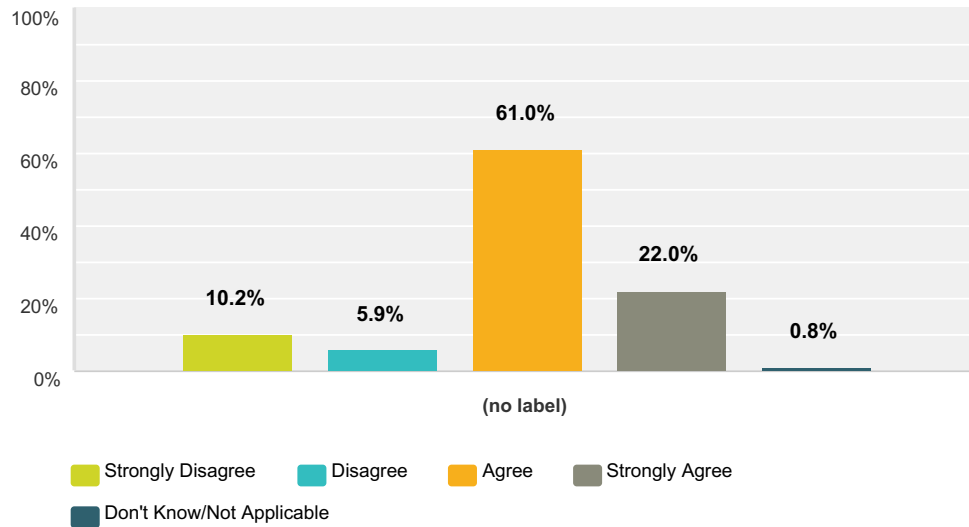


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	7.7%	17.1%	39.3%	7.7%	28.2%	117	2.65
	9	20	46	9	33		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	2.65	0.81	

Q30 Campus facilities (i.e. classrooms, washrooms, and offices) are adequately maintained.

Answered: 118 Skipped: 1

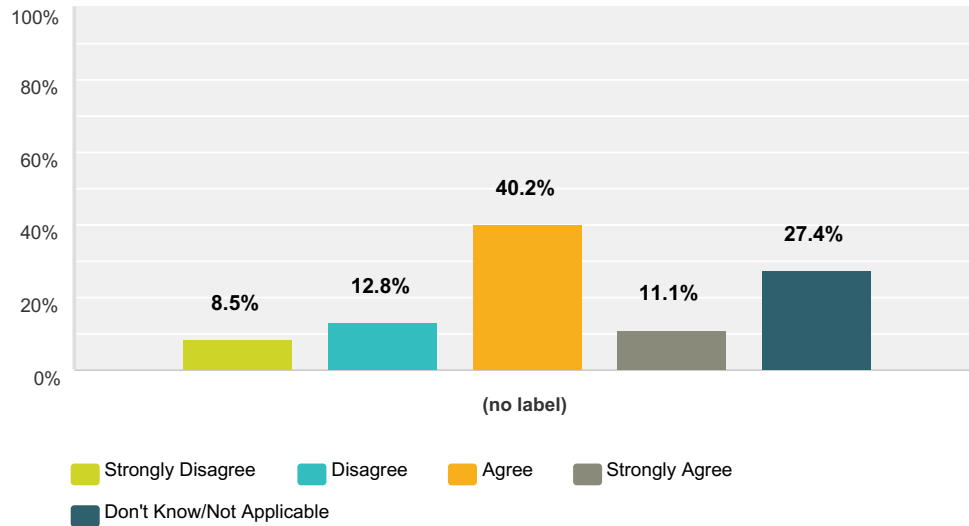


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	10.2% 12	5.9% 7	61.0% 72	22.0% 26	0.8% 1	118	2.96

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	2.96	0.83	

Q31 There are clear divisions of authority and responsibility between and among the District Office, the Board of Trustees, and Cañada College.

Answered: 117 Skipped: 2

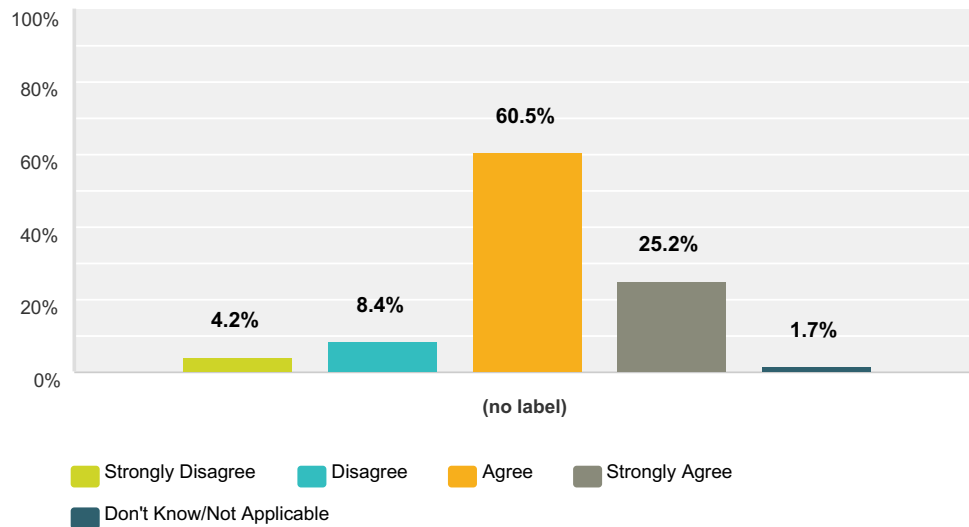


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	8.5%	12.8%	40.2%	11.1%	27.4%	117	2.74
	10	15	47	13	32		

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	3.00	2.74	0.86

Q32 I have access to enough information about disaster preparedness.

Answered: 119 Skipped: 0

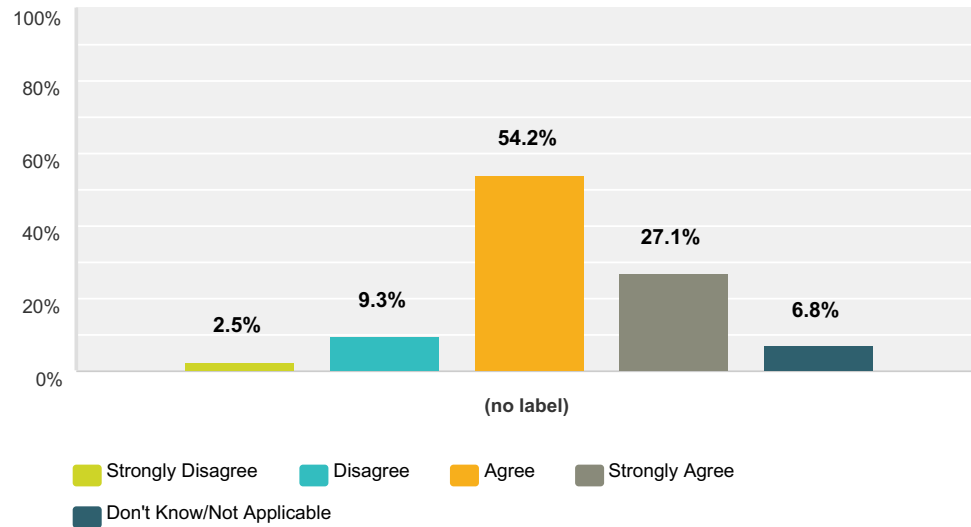


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	4.2%	8.4%	60.5%	25.2%	1.7%	119	3.09
	5	10	72	30	2		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	3.09	0.71	

Q33 The security officers are able to answer my questions about safety and security issues at the college.

Answered: 118 Skipped: 1

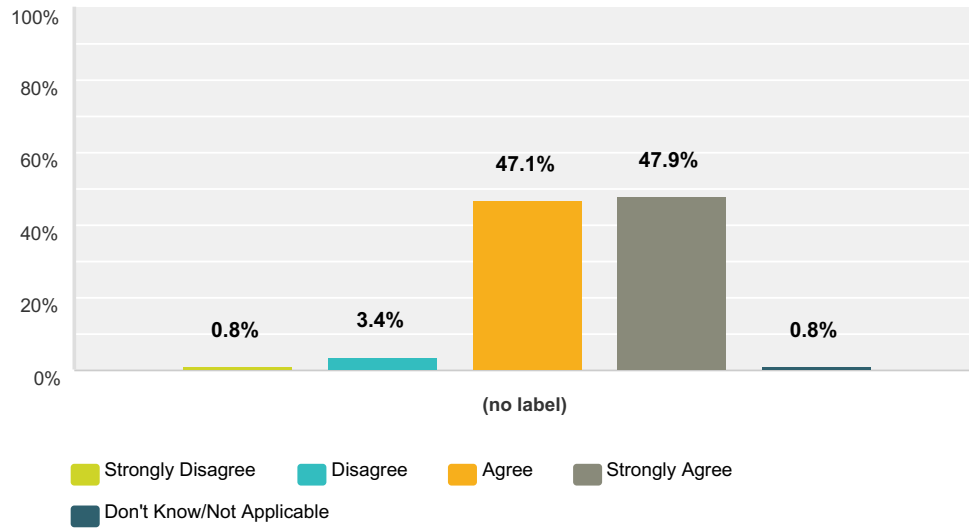


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	2.5%	9.3%	54.2%	27.1%	6.8%	118	3.14
	3	11	64	32	8		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	3.14	0.69	

Q34 Overall, I feel safe on campus.

Answered: 119 Skipped: 0

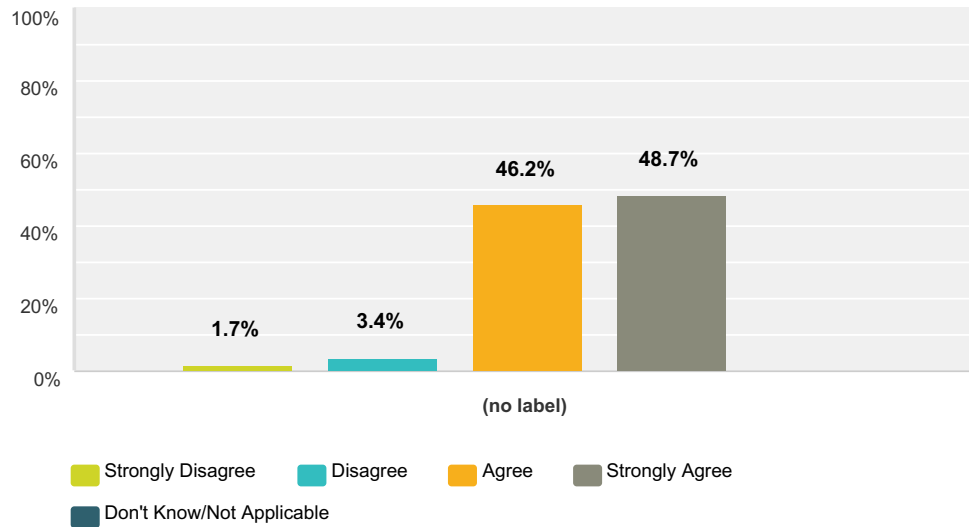


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	0.8%	3.4%	47.1%	47.9%	0.8%	119	3.43
	1	4	56	57	1		

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	3.00	3.43	0.60

Q35 I know where to refer students to various support services on campus (e.g. financial aid, DRC, and learning center).

Answered: 119 Skipped: 0

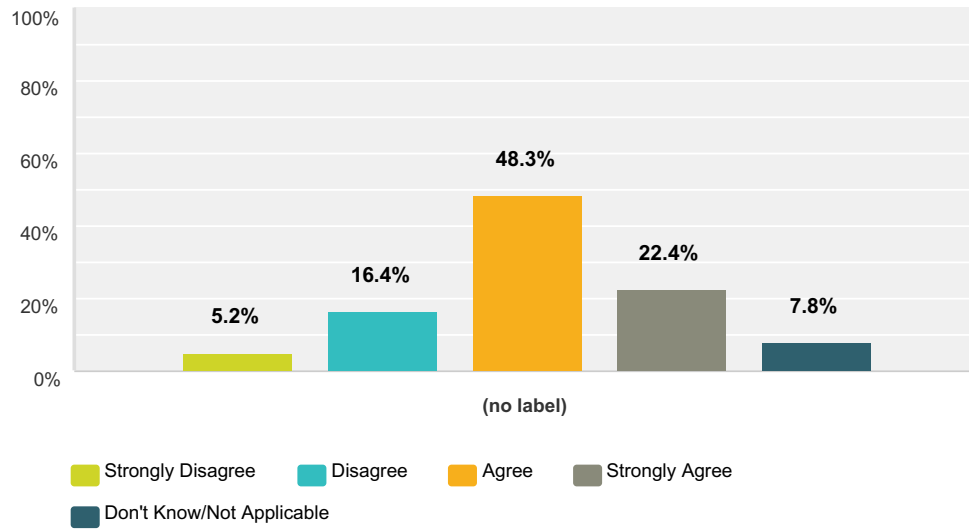


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	1.7%	3.4%	46.2%	48.7%	0.0%	119	3.42
	2	4	55	58	0		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	3.42	0.64	

Q36 Cañada College has provided sufficient training in student and program learning outcomes and assessments.

Answered: 116 Skipped: 3

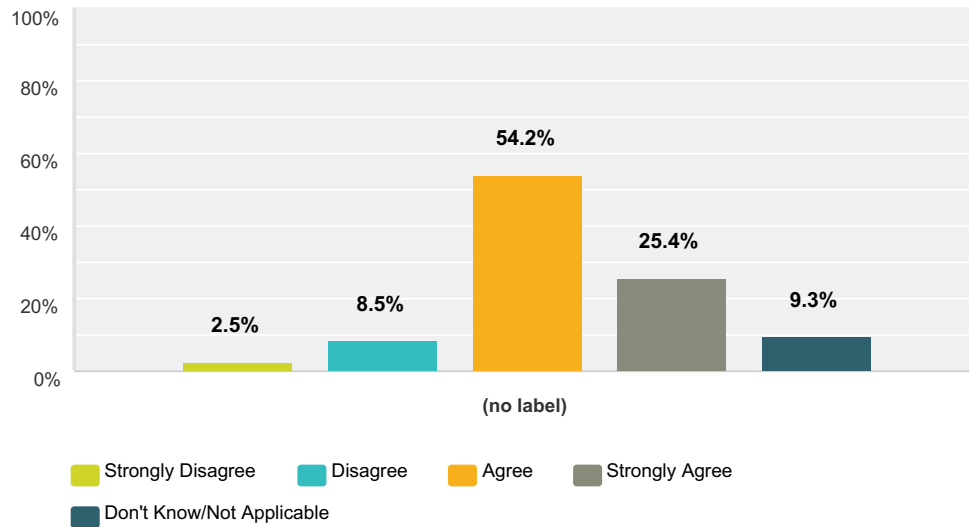


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	5.2% 6	16.4% 19	48.3% 56	22.4% 26	7.8% 9	116	2.95

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	2.95	0.80	

Q37 I believe that Cañada College has made student and program learning outcomes and assessment a focus for the college.

Answered: 118 Skipped: 1

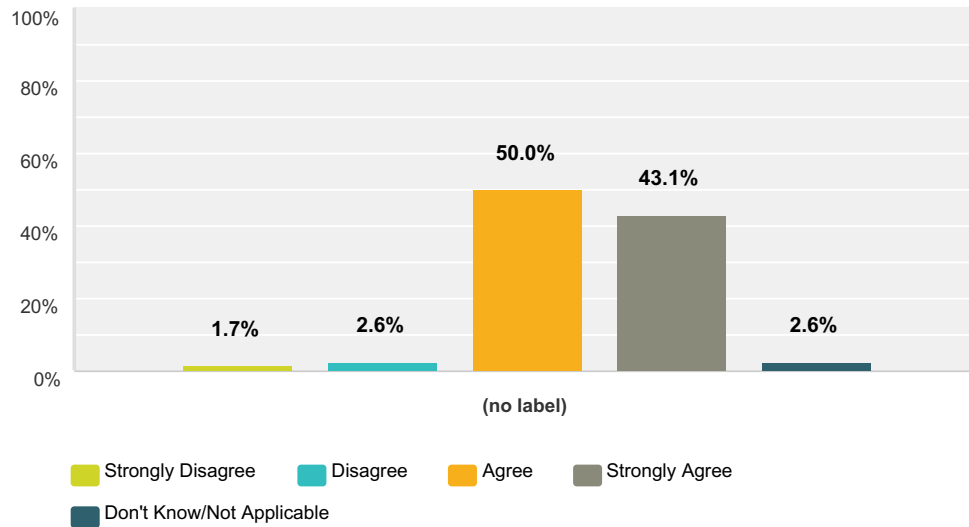


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	2.5%	8.5%	54.2%	25.4%	9.3%	118	3.13
	3	10	64	30	11		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	3.13	0.68	

Q38 Overall, Cañada College provides a high quality learning experience for students.

Answered: 116 Skipped: 3

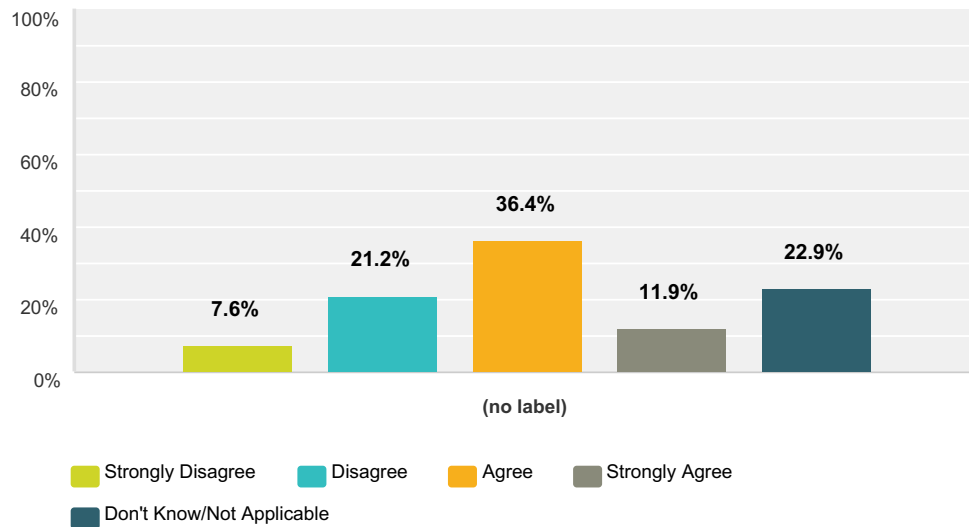


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	1.7%	2.6%	50.0%	43.1%	2.6%	116	3.38
	2	3	58	50	3		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	3.38	0.63	

Q39 I have been given adequate time to work on my SLOs and PLOs.

Answered: 118 Skipped: 1

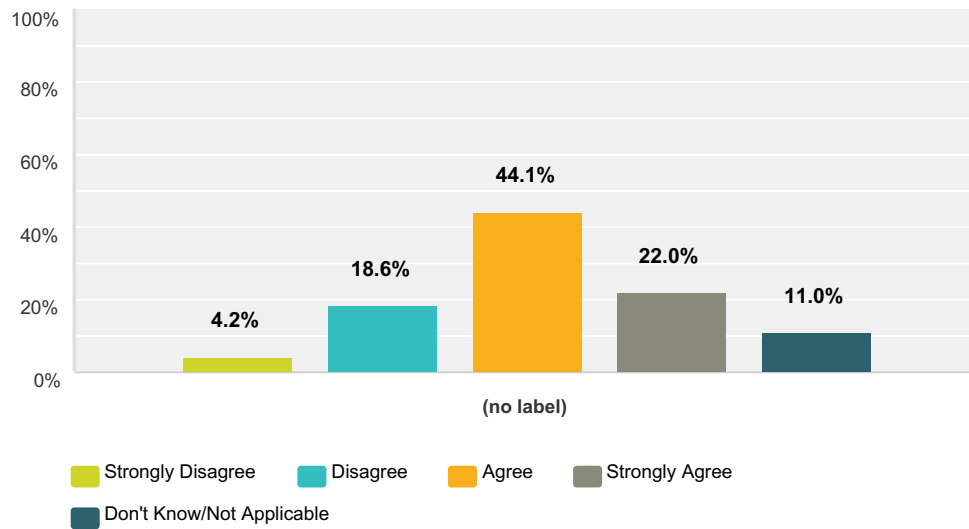


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	7.6%	21.2%	36.4%	11.9%	22.9%	118	2.68
	9	25	43	14	27		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	2.68	0.85	

Q40 I am familiar with the institutional SLOs and their purpose.

Answered: 118 Skipped: 1

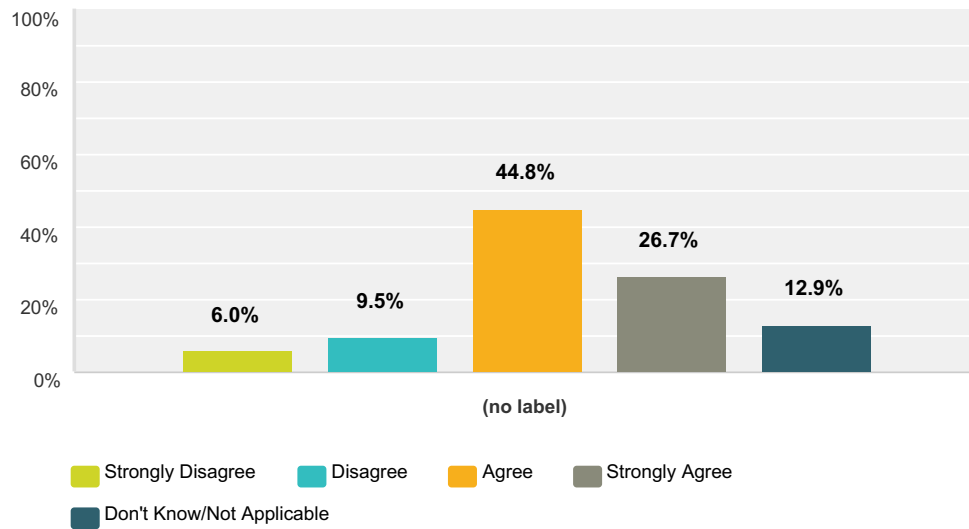


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	4.2%	18.6%	44.1%	22.0%	11.0%	118	2.94
	5	22	52	26	13		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	2.94	0.80	

Q41 I am familiar with multiple means to assess.

Answered: 116 Skipped: 3

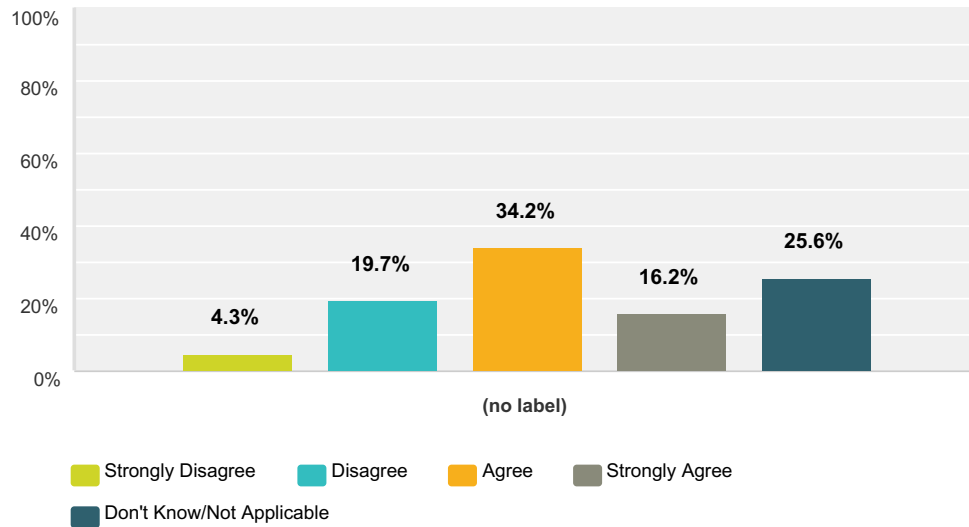


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	6.0%	9.5%	44.8%	26.7%	12.9%	116	3.06
	7	11	52	31	15		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	3.06	0.83	

Q42 I engage other faculty in my department in dialogues about assessment results and subsequent action plans.

Answered: 117 Skipped: 2

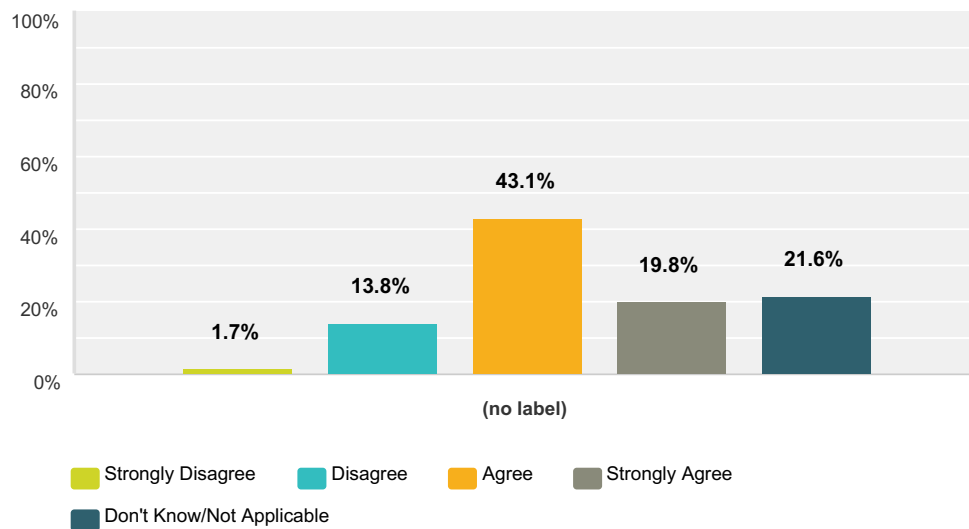


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	4.3%	19.7%	34.2%	16.2%	25.6%	117	2.84
	5	23	40	19	30		

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	3.00	2.84	0.83	

Q43 I use assessment results to inform subsequent plans.

Answered: 116 Skipped: 3

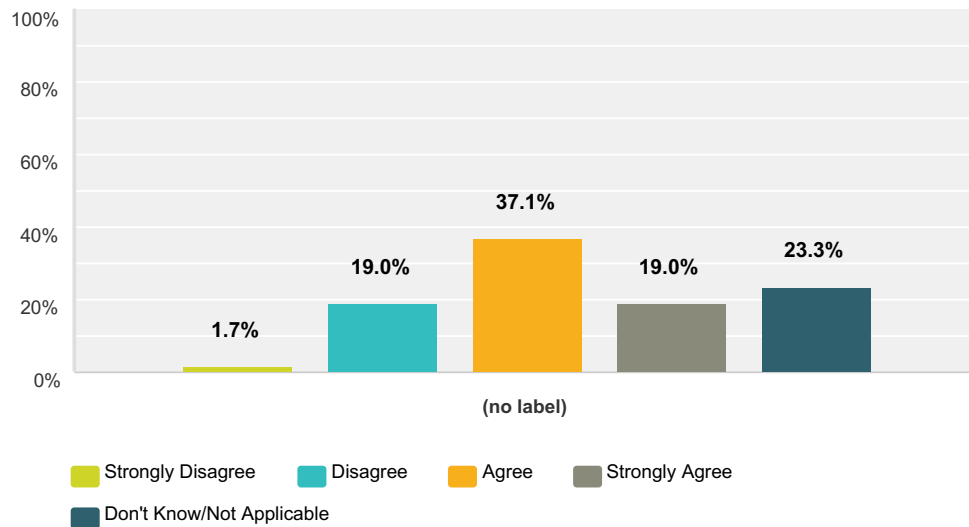


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	1.7%	13.8%	43.1%	19.8%	21.6%	116	3.03
	2	16	50	23	25		

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	3.00	3.03	0.72

Q44 I use assessment results to inform resource requests.

Answered: 116 Skipped: 3

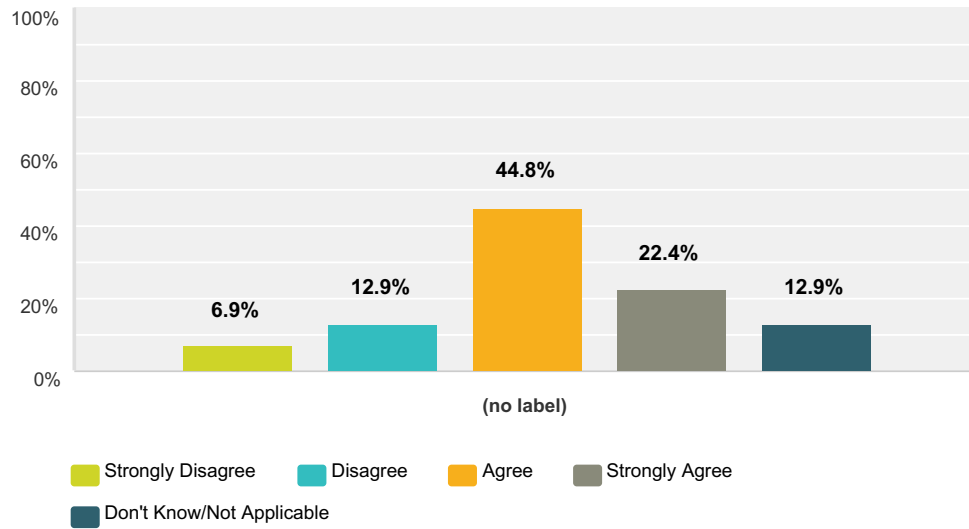


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	1.7%	19.0%	37.1%	19.0%	23.3%	116	3.45
	2	22	43	22	27		

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	3.00	2.96	0.76

Q45 I see how assessment can inform decisions about curriculum, resource allocation, etc.

Answered: 116 Skipped: 3

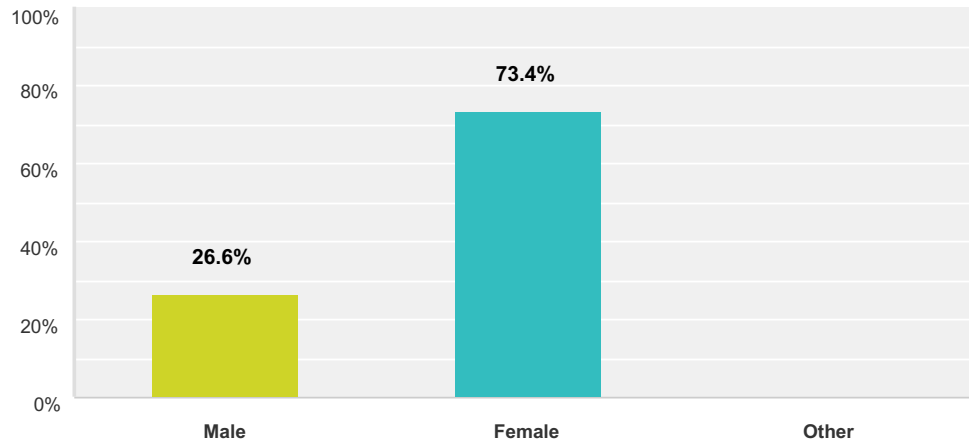


	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Don't Know/Not Applicable	Total	Weighted Average
(no label)	6.9% 8	12.9% 15	44.8% 52	22.4% 26	12.9% 15	116	2.95

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	3.00	2.95	0.85

Q46 What is your gender?

Answered: 109 Skipped: 10

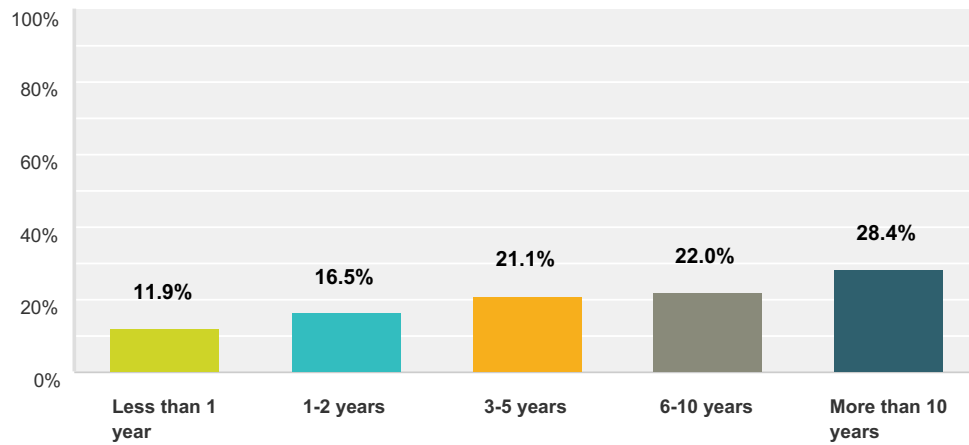


Answer Choices	Responses
Male (1)	26.6% 29
Female (2)	73.4% 80
Other (3)	0.0% 0
Total	109

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	2.00	2.00	1.73	0.44

Q47 How many years have you been at Cañada College?

Answered: 109 Skipped: 10

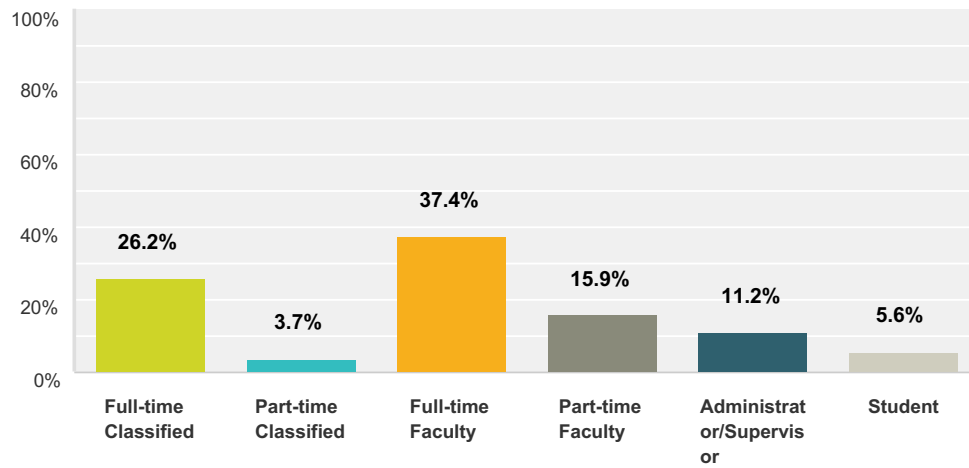


Answer Choices	Responses	
Less than 1 year (1)	11.9%	13
1-2 years (2)	16.5%	18
3-5 years (3)	21.1%	23
6-10 years (4)	22.0%	24
More than 10 years (5)	28.4%	31
Total		109

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	5.00	4.00	3.39	1.36

Q48 What is your employment status?

Answered: 107 Skipped: 12

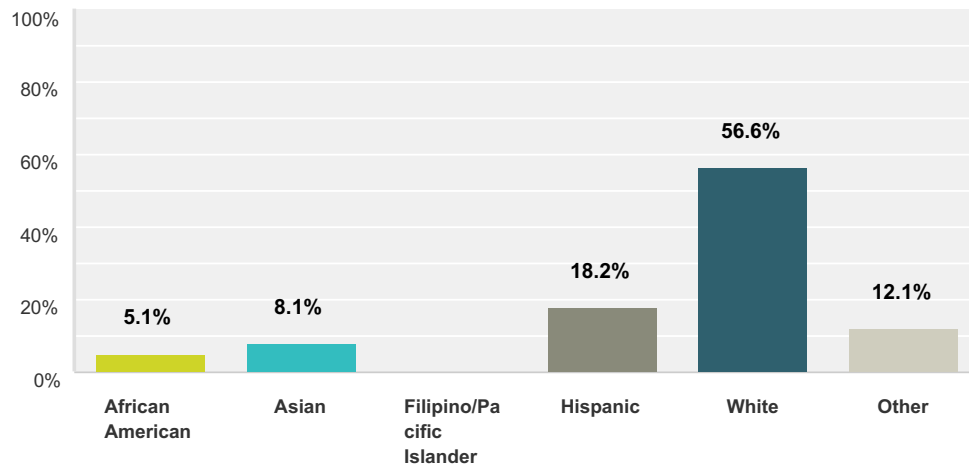


Answer Choices	Responses
Full-time Classified (1)	26.2% 28
Part-time Classified (2)	3.7% 4
Full-time Faculty (3)	37.4% 40
Part-time Faculty (4)	15.9% 17
Administrator/Supervisor (5)	11.2% 12
Student (6)	5.6% 6
Total	107

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	6.00	3.00	2.99	1.48

Q49 What ethnic group do you mostly identify with?

Answered: 99 Skipped: 20

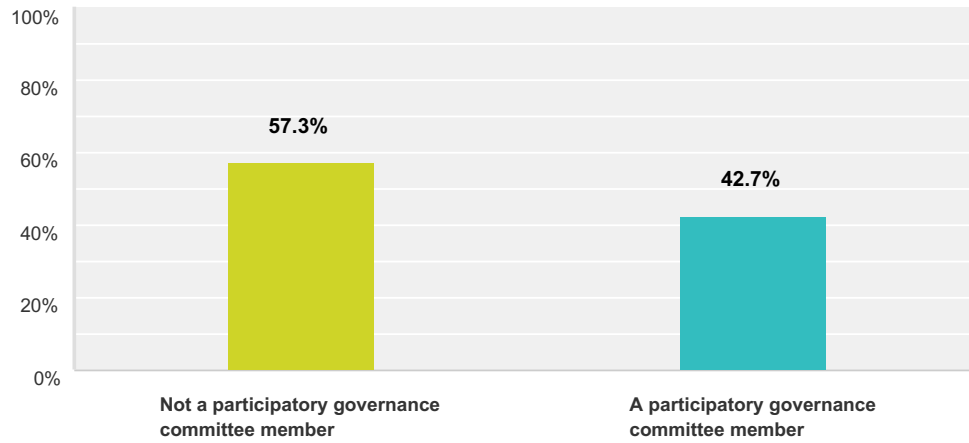


Answer Choices	Responses	Count
African American (1)	5.1%	5
Asian (2)	8.1%	8
Filipino/Pacific Islander (3)	0.0%	0
Hispanic (4)	18.2%	18
White (5)	56.6%	56
Other (6)	12.1%	12
Total		99

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	6.00	5.00	4.49	1.26

Q50 I am

Answered: 110 Skipped: 9

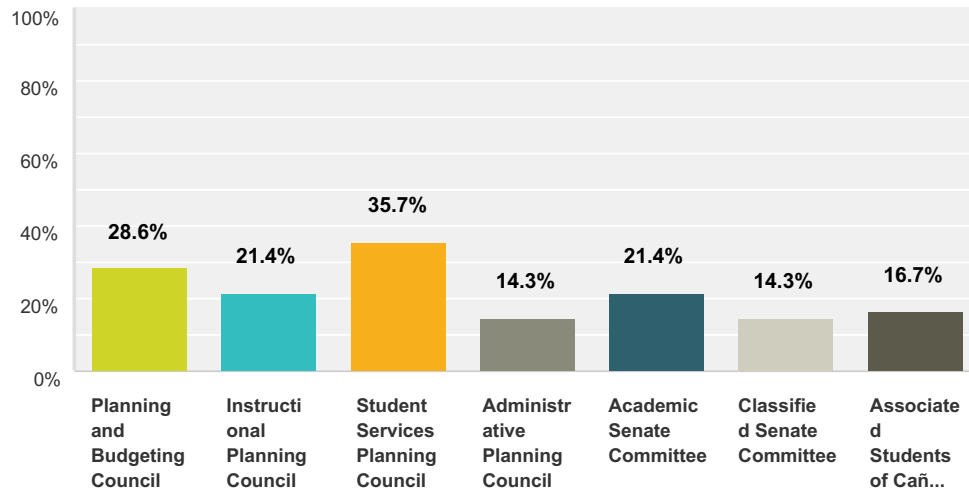


Answer Choices	Responses
Not a participatory governance committee member (1)	57.3% 63
A participatory governance committee member (2)	42.7% 47
Total	110

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	2.00	1.00	1.43	0.49

Q51 If you are a participatory governance committee member, which committee(s) do you serve? (Check all that apply)

Answered: 42 Skipped: 77



Answer Choices	Responses
Planning and Budgeting Council (1)	28.6% 12
Instructional Planning Council (2)	21.4% 9
Student Services Planning Council (3)	35.7% 15
Administrative Planning Council (4)	14.3% 6
Academic Senate Committee (5)	21.4% 9
Classified Senate Committee (6)	14.3% 6
Associated Students of Cañada College (ASCC) (7)	16.7% 7
Total Respondents: 42	

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	7.00	3.00	3.58	1.95