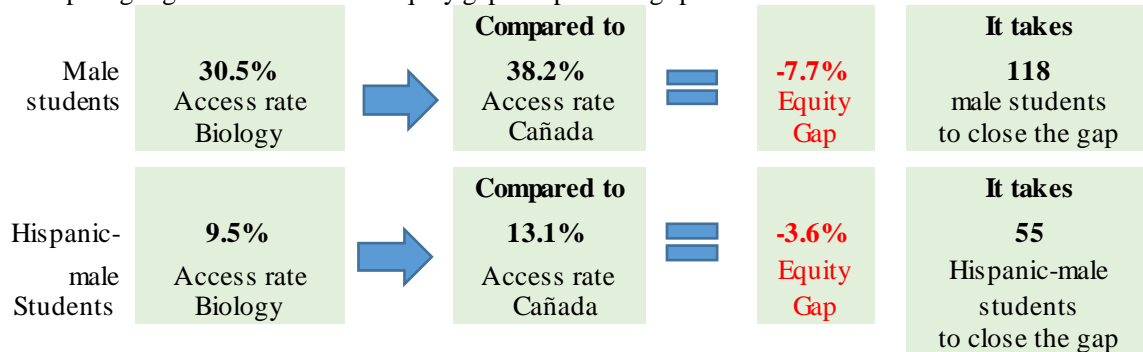


**Equity Supplement Gap Analysis for Program Review**  
**Academic Year: 2015-2016**  
**Biology**

**Groups Experiencing an Equity Gap—Program Access Rates**

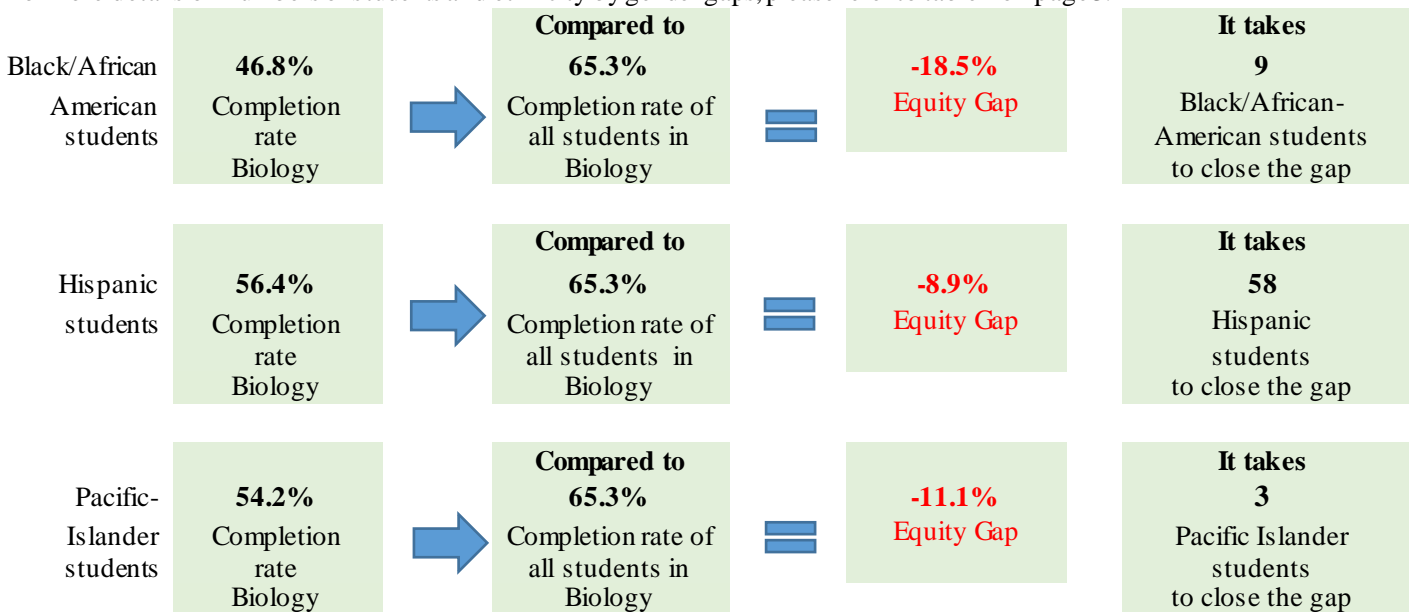
Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



**Groups Experiencing an Equity Gap—Program Course Completion Rates**

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.



**Table 1. Program Access Equity Gap by Gender**

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	1,034	67.1%	6,823	61.8%	5.3%	--
Male	470	30.5%	4,216	38.2%	-7.7%	118
Unreported	36	2.3%	352	2.9%	-0.6%	--
<b>Total</b>	1,540	100.0%	11,358	100.0%	0.0%	--

**Table 2. Program Access Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
<b>American Indian/Alaskan Native</b>	Female	3	0.2%	13	0.1%			0.1%	--
	Male	1	0.1%	7	0.1%			0.0%	--
	Unreported	0		0					
	<b>Total</b>	4	0.3%	<b>20</b>	0.2%	0.1%	--		
<b>Asian</b>	Female	80	5.2%	729	6.6%			-1.4%	--
	Male	57	3.7%	548	5.0%			-1.3%	--
	Unreported	2	< 0%	42	< 0%				
	<b>Total</b>	<b>139</b>	9.0%	<b>1,319</b>	11.6%	-2.6%	--		
<b>Black - Non-Hispanic</b>	Female	25	1.6%	209	1.9%			-0.3%	--
	Male	10	0.6%	133	1.2%			-0.6%	--
	Unreported	1	< 0%	10	< 0%				
	<b>Total</b>	<b>36</b>	2.3%	<b>352</b>	3.1%	-0.8%	--		
<b>Filipino</b>	Female	69	4.5%	309	2.8%			1.7%	--
	Male	29	1.9%	185	1.7%			0.2%	--
	Unreported	2	< 0%	9	< 0%				
	<b>Total</b>	100	6.5%	503	4.4%	2.1%	--		
<b>Hispanic</b>	Female	359	23.3%	2,381	21.6%			1.7%	--
	Male	147	9.5%	1,446	13.1%			-3.6%	55
	Unreported	11	< 0%	58	1%				
	<b>Total</b>	517	33.6%	3,885	34.2%	-0.6%	--		
<b>Multi Races</b>	Female	187	12.1%	1,104	10.0%			2.1%	--
	Male	79	5.1%	627	5.7%			-0.5%	--
	Unreported	5	< 0%	40	< 0%				
	<b>Total</b>	271	17.6%	1,771	15.6%	2.0%	--		
<b>Pacific Islander</b>	Female	13	0.8%	113	1.0%			-0.2%	--
	Male	6	0.4%	58	0.5%			-0.1%	--
	Unreported	1	< 0%	4	< 0%				
	<b>Total</b>	20	1.3%	175	1.5%	-0.2%	--		
<b>White</b>	Female	284	18.4%	1,809	16.4%			2.1%	--

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
Non-Hispanic	Male	133	8.6%	1,091	9.9%			-1.2%	--
	Unreported	6	< 0%	86	1%				
	Total	423	27.5%	2,986	26.3%	1.2%	--		
Unknown	Female	14	0.9%	156	1.4%			-0.5%	--
	Male	8	0.5%	121	1.1%			-0.6%	--
	Unreported	8	< 0%	70	1%				
	Total	30	1.9%	347	3.1%	-1.1%	--		

**Table 3. Program Course Success Equity Gap by Gender**

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	1,331	882	66.3%	1.0%	--
Male	570	363	63.7%	-1.6%	--
Unreported	44	26	59.1%	-6.2%	3
<b>Total</b>	1,945	1,271	65.3%	0%	--

**Table 4. Program Course Success Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female	4	2	50.0%			-15.3% <sup>a</sup>	--
	Male	1	1	100.0%			34.7%	--
	Unreported	0					--	--
	Total	5	3	60.0%	-5.3% <sup>a</sup>	--		
Asian	Female	96	70	72.9%			7.6%	--
	Male	72	50	69.4%			4.1%	--
	Unreported	2	1	50.0%			-15.3% <sup>a</sup>	
	Total	170	121	71.2%	5.9%	--		
Black - Non-Hispanic	Female	33	12	36.4%			-28.9%	9
	Male	13	10	76.9%			11.6%	--
	Unreported	1	0	< 0%			--	--
	Total	47	22	46.8%	-18.5%	9		
Filipino	Female	89	58	65.2%			-0.1%	--
	Male	32	27	84.4%			19.1%	--
	Unreported	3	3	100.0%			34.7%	--
	Total	124	88	71.0%	5.7%	--		
Hispanic	Female	462	267	57.8%			-7.5%	35

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
	Male	176	92	52.3%			-13.0%	23
	Unreported	11	7	63.6%			-1.7%	--
	Total	649	366	56.4%	-8.9%	58		
Multi Races	Female	241	160	66.4%			1.1%	--
	Male	99	65	65.7%			0.4%	--
	Unreported	7	2	28.6%			-36.7% <sup>a</sup>	--
	Total	347	227	65.4%	0.1%	--		
Pacific Islander	Female	15	8	53.3%			-12.0%	2
	Male	7	5	71.4%			6.1%	--
	Unreported	2	0	0.0%			-65.3% <sup>a</sup>	--
	Total	24	13	54.2%	-11.1%	3		
White Non-Hispanic	Female	372	289	77.7%			12.4%	--
	Male	160	105	65.6%			0.3%	--
	Unreported	8	6	75.0%			9.7%	--
	Total	540	400	74.1%	8.8%	--		
Unknown	Female	19	15	78.9%			13.6%	--
	Male	10	8	80.0%			14.7%	--
	Unreported	10	7	70.0%			4.7%	--
	Total	39	30	76.9%	11.6%	--		

Note: <sup>a</sup> Equity gap is not calculated for groups with less than 10 students in the category.