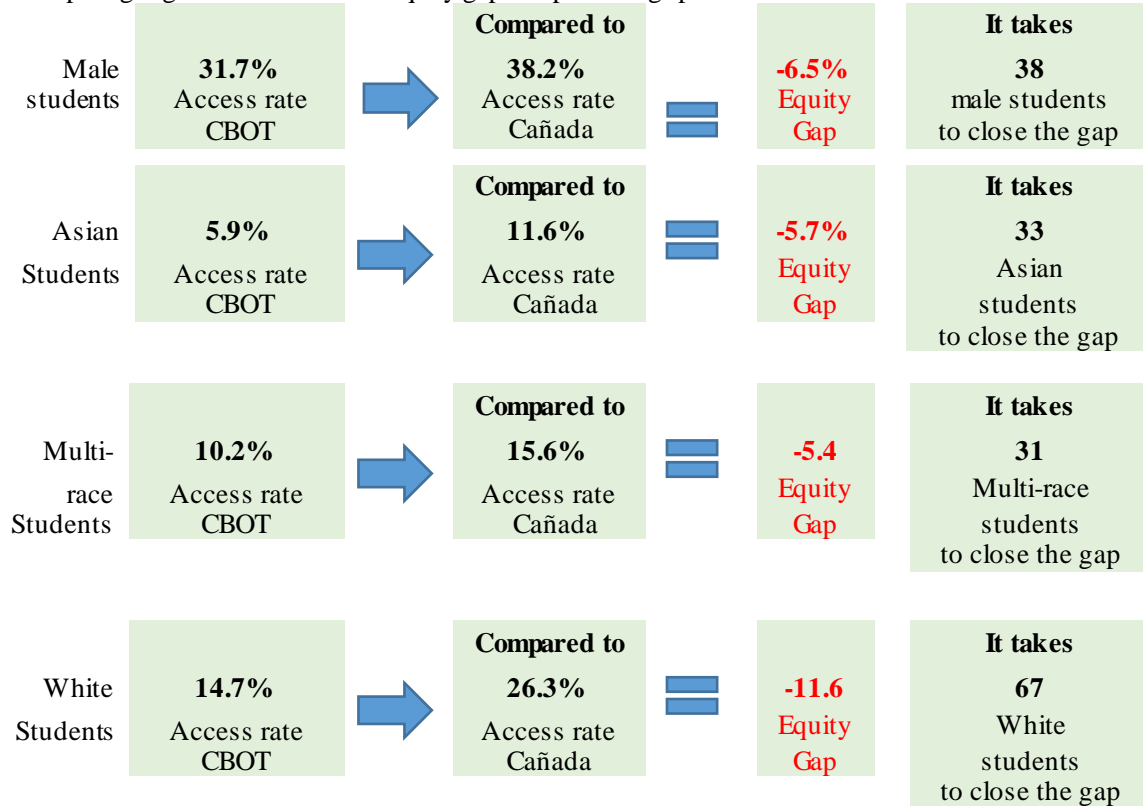


**Equity Supplement Gap Analysis for Program Review**  
**Academic Year: 2015-2016**  
**Computer Business Office Technology (CBOT)**

**Groups Experiencing an Equity Gap—Program Access Rates**

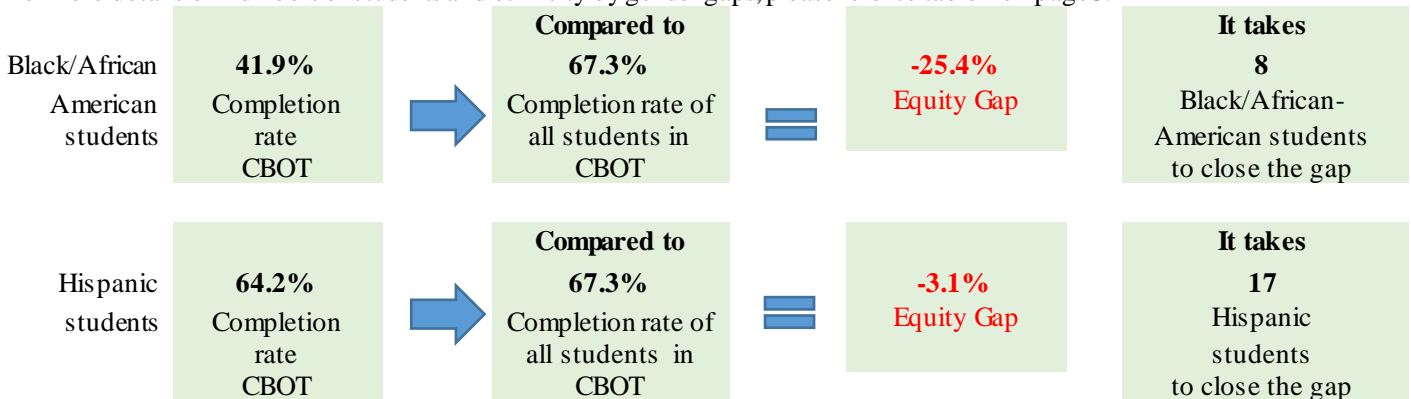
Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



**Groups Experiencing an Equity Gap—Program Course Completion Rates**

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.



**Table 1. Program Access Equity Gap by Gender**

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	391	67.6%	6,823	61.8%	5.8%	--
Male	183	31.7%	4,216	38.2%	-6.5%	38
Unreported	4	0.7%	352	2.9%	-2.2%	--
Total	578	100%	11,358	100.0%	0.0%	--

**Table 2. Program Access Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
<b>American Indian/Alaskan Native</b>	Female	1	0.2%	13	0.1%			0.1%	--
	Male			7	0.1%			-0.1%	--
	Unreported			0					
	Total	1	0.2%	20	0.2%	0.0%	--		
<b>Asian</b>	Female	26	4.5%	729	6.6%			-2.1%	--
	Male	8	1.4%	548	5.0%			-3.6%	21
	Unreported			42	< 0%				
	Total	34	5.9%	1,319	11.6%	-5.7%	33		
<b>Black - Non-Hispanic</b>	Female	14	2.4%	209	1.9%			0.5%	--
	Male	7	1.2%	133	1.2%			0.0%	--
	Unreported			10	< 0%				
	Total	21	3.6%	352	3.1%	0.5%	--		
<b>Filipino</b>	Female	2	0.3%	309	2.8%			-2.5%	--
	Male	4	0.7%	185	1.7%			-1.0%	--
	Unreported		0.0%	9	< 0%				
	Total	6	1.0%	503	4.4%	-3.4% <sup>a</sup>	--		
<b>Hispanic</b>	Female	231	40.0%	2,381	21.6%			18.4%	--
	Male	117	20.2%	1,446	13.1%			7.1%	--
	Unreported	1		58	1%				
	Total	349	60.4%	3,885	34.2%	26.2%	--		
<b>Multi Races</b>	Female	46	8.0%	1,104	10.0%			-2.0%	--
	Male	13	2.2%	627	5.7%			-3.4%	20
	Unreported			40	< 0%				
	Total	59	10.2%	1,771	15.6%	-5.4%	31		
<b>Pacific Islander</b>	Female	4	0.7%	113	1.0%			-0.3%	--
	Male	3	0.5%	58	0.5%			0.0%	--
	Unreported			4	< 0%				
	Total	7	1.2%	175	1.5%	-0.3%	--		

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Female	54	9.3%	1,809	16.4%			-7.0%	41
	Male	30	5.2%	1,091	9.9%			-4.7%	27
	Unreported	1		86	1%				
	Total	85	14.7%	2,986	26.3%	-11.6%	67		
Unknown	Female	13	2.2%	156	1.4%			0.8%	--
	Male	1	0.2%	121	1.1%			-0.9%	--
	Unreported	2		70	1%				
	Total	16	2.8%	347	3.1%	-0.3%	--		

**Table 3. Program Course Success Equity Gap by Gender**

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	597	405	67.8%	0.5%	--
Male	283	185	65.4%	-1.9%	--
Unreported	7	7	100.0%	32.7%	--
Total	887	597	67.3%		

**Table 4. Program Course Success Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female	2	1	50.0%			-17.3% <sup>a</sup>	--
	Male							
	Unreported							
	Total	2	1	50.0%	-17.3% <sup>a</sup>	--		
Asian	Female	38	31	81.6%			14.3%	--
	Male	10	8	80.0%			12.7%	--
	Unreported							
	Total	48	39	81.3%	14.0%	--		
Black - Non-Hispanic	Female	17	7	41.2%			-26.1%	4
	Male	14	6	42.9%			-24.4%	3
	Unreported							
	Total	31	13	41.9%	-25.4%	8		
Filipino	Female	2	1	50.0%			-17.3%	--
	Male	6	5	83.3%			16.0%	--
	Unreported							
	Total	8	6	75.0%	7.7%	-1		

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
Hispanic	Female	361	229	63.4%			-3.9%	14
	Male	191	125	65.4%			-1.9%	--
	Unreported	1	1	100.0%			32.7%	--
	Total	553	355	64.2%	-3.1%	17		
Multi Races	Female	69	47	68.1%			0.8%	--
	Male	20	16	80.0%			12.7%	--
	Unreported							
	Total	89	63	70.8%	3.5%	--3		
Pacific Islander	Female	8	8	100.0%			32.7%	--
	Male	4	2	50.0%			-17.3% <sup>a</sup>	--
	Unreported							
	Total	12	10	83.3%	16.0%	--		
White Non-Hispanic	Female	81	66	81.5%			14.2%	--
	Male	37	22	59.5%			-7.8%	3
	Unreported	2	2	100.0%			32.7%	--
	Total	120	90	75.0%	7.7%	--		
Unknown	Female	19	15	78.9%			11.6%	--
	Male	1	1	100.0%			32.7%	--
	Unreported	4	4	100.0%			32.7%	--
	Total	24	20	83.3%	16.0%	--		

Note: <sup>a</sup> Equity gap is not calculated for groups with less than 10 students in the category.