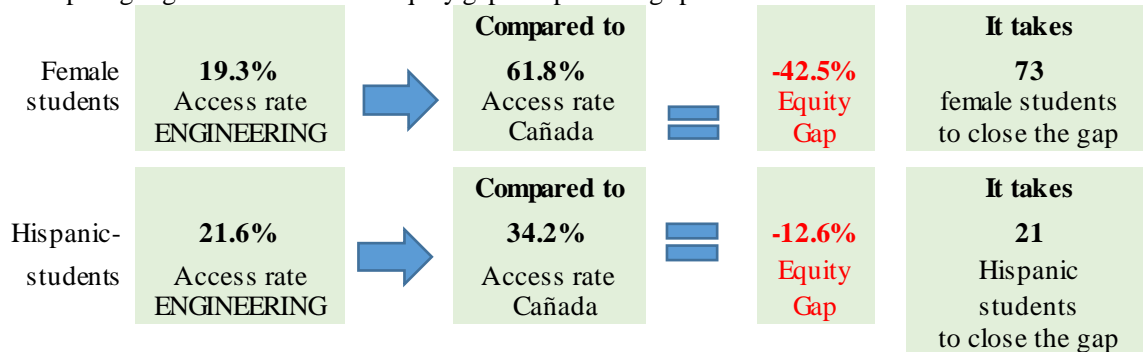


**Equity Supplement Gap Analysis for Program Review**  
**Academic Year: 2015-2016**  
**ENGINEERING**

**Groups Experiencing an Equity Gap—Program Access Rates**

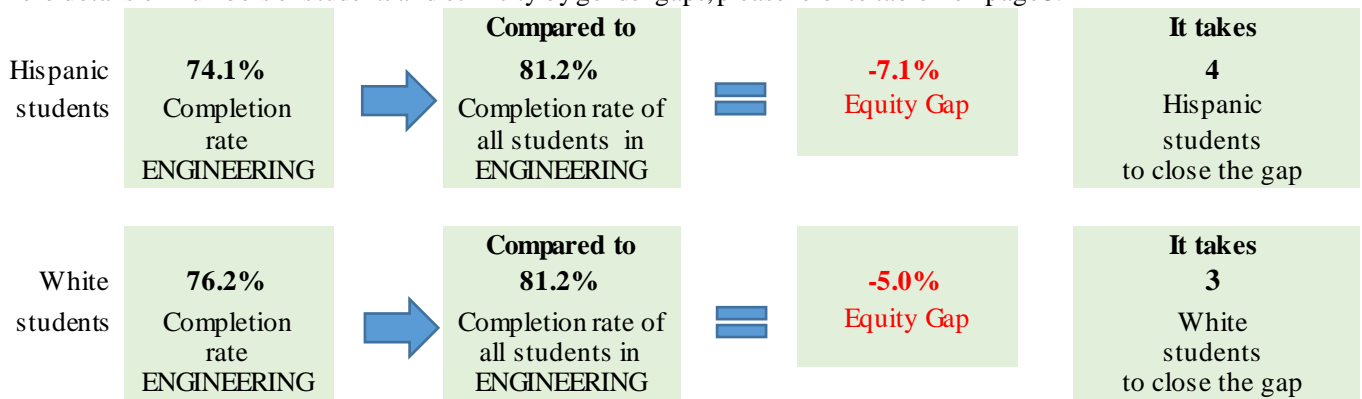
Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



**Groups Experiencing an Equity Gap—Program Course Completion Rates**

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.



**Table 1. Program Access Equity Gap by Gender**

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	33	19.3%	6,823	61.8%	-42.5%	73
Male	134	78.4%	4,216	38.2%	40.2%	--
Unreported	4	2.3%	352	2.9%	-0.6%	--
Total	171	100.0%	11,358	100.0%	0.0%	--

**Table 2. Program Access Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
<b>American Indian/Alaskan Native</b>	Female			13	0.1%				
	Male			7	0.1%				
	Unreported			0					
	Total			20	0.2%				
<b>Asian</b>	Female	12	7.0%	729	6.6%			0.4%	--
	Male	26	15.2%	548	5.0%			10.2%	--
	Unreported	1	<1%	42	<0%				
	Total	39	22.8%	1,319	11.6%	11.2%	--		
<b>Black - Non-Hispanic</b>	Female			209	1.9%			-1.9%	--
	Male	1	0.6%	133	1.2%			-0.6%	--
	Unreported			10	<0%				
	Total	1	0.6%	352	3.1%	-2.5%	--		
<b>Filipino</b>	Female	4	2.3%	309	2.8%			-0.5%	--
	Male	6	3.5%	185	1.7%			1.8%	--
	Unreported			9	<0%				
	Total	10	5.8%	503	4.4%	1.4%	--		
<b>Hispanic</b>	Female	3	1.8%	2,381	21.6%			-19.8% <sup>a</sup>	--
	Male	34	19.9%	1,446	13.1%			6.8%	--
	Unreported			58	1%				--
	Total	37	21.6%	3,885	34.2%	-12.6%	21		--
<b>Multi Races</b>	Female	9	5.3%	1,104	10.0%			-4.7% <sup>a</sup>	--
	Male	23	13.5%	627	5.7%			7.8%	--
	Unreported	1	<1%	40	<0%				
	Total	33	19.3%	1,771	15.6%	3.7%	--		
<b>Pacific Islander</b>	Female			113	1.0%				
	Male			58	0.5%				
	Unreported			4	<0%				
	Total			175	1.5%				

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Female	4	2.3%	1,809	16.4%			-14.0% <sup>a</sup>	--
	Male	37	21.6%	1,091	9.9%			11.8%	--
	Unreported			86	1%				
	Total	41	24.0%	2,986	26.3%	-2.3%	--		
Unknown	Female	1	0.6%	156	1.4%			-0.8%	--
	Male	7	4.1%	121	1.1%			3.0%	--
	Unreported	2	1.2%	70	1%				
	Total	10	5.8%	347	3.1%	2.8%	--		

**Table 3. Program Course Success Equity Gap by Gender**

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	59	49	83.1%	1.9%	--
Male	219	178	81.3%	0.1%	--
Unreported	4	2	50.0%	-31.2% <sup>a</sup>	--
Total	282	229	81.2%		

**Table 4. Program Course Success Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female							
	Male							
	Unreported							
	Total							
Asian	Female	24	21	87.5%			6.3%	--
	Male	46	41	89.1%			7.9%	--
	Unreported	1	1	100.0%				
	Total	71	63	88.7%	7.5%	--		
Black - Non-Hispanic	Female							
	Male	1	0	0.0%			81.2% <sup>a</sup>	--
	Unreported							
	Total	1	0	0.0%			81.2% <sup>a</sup>	--
Filipino	Female	6	6	100.0%			18.8%	--
	Male	12	10	83.3%			2.1%	--
	Unreported							
	Total	18	16	88.9%	7.7%	--		

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
Hispanic	Female	4	1	25.0%			-56.2%	--
	Male	50	39	78.0%			-3.2%	2
	Unreported							
	Total	54	40	74.1%	-7.1%	4		
Multi Races	Female	18	15	83.3%			2.1%	
	Male	32	26	81.3%			0.1%	
	Unreported	1	0	0.0%			81.2% <sup>a</sup>	--
	Total	51	41	80.4%	-0.8%	--		
Pacific Islander	Female							
	Male							
	Unreported							
	Total							
White Non-Hispanic	Female	5	4	80.0%			-1.2%	--
	Male	58	44	75.9%			-5.3%	3
	Unreported							
	Total	63	48	76.2%	-5.0%	3		
Unknown	Female	2	2	100.0%			18.8%	--
	Male	20	18	90.0%			8.8%	--
	Unreported	2	1	50.0%			-31.2% <sup>a</sup>	--
	Total	24	21	87.5%	6.3%	--		

Note: <sup>a</sup> Equity gap is not calculated for groups with less than 10 students in the category.