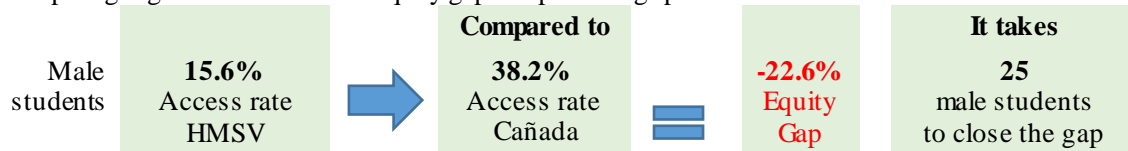


Equity Supplement Gap Analysis for Program Review
Academic Year: 2015-2016
Human Services (HMSV)

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

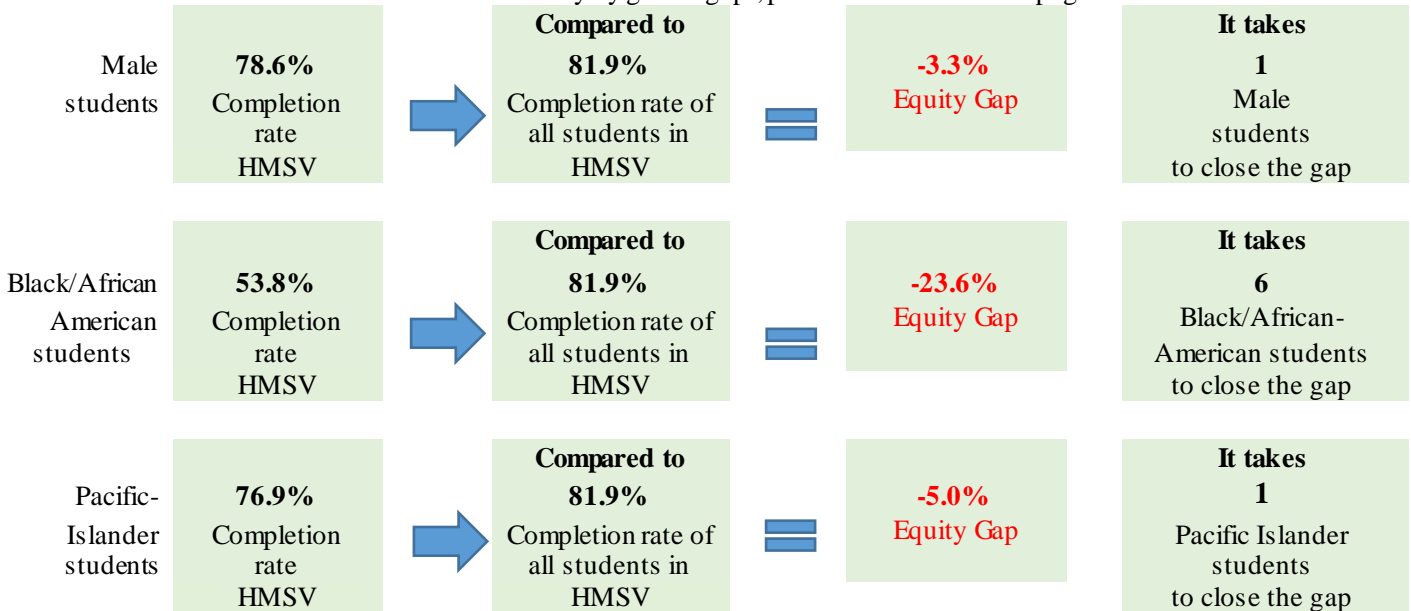


Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	90	82.6%	6,823	61.8%	20.8%	--
Male	17	15.6%	4,216	38.2%	-22.6%	25
Unreported	2	1.8%	352	2.9%	-1.1%	--
Total	109	100.0%	11,358	100.0%	0.0%	--

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
American Indian/Alaskan Native	Female			13	0.1%				
	Male			7	0.1%				
	Unreported			0					
	Total			20	0.2%				
Asian	Female			729	6.6%				
	Male	1	0.9%	548	5.0%			-4.0% ^a	--
	Unreported			42	< 0%				
	Total	1	0.9%	1,319	11.6%	-10.7% ^a	--		
Black - Non-Hispanic	Female	8	7.3%	209	1.9%			5.4%	--
	Male	3	2.8%	133	1.2%			1.5%	--
	Unreported			10	< 0%				
	Total	11	10.1%	352	3.1%	7.0%	--		
Filipino	Female	1	0.9%	309	2.8%			-1.9%	--
	Male			185	1.7%			-1.7%	--
	Unreported			9	< 0%				
	Total	1	0.9%	503	4.4%	-3.5% ^a	--		
Hispanic	Female	51	46.8%	2,381	21.6%			25.2%	--
	Male	10	9.2%	1,446	13.1%			-3.9% ^a	--
	Unreported	1	<1%	58	1%				
	Total	62	56.9%	3,885	34.2%	22.7%	--		
Multi Races	Female	13	11.9%	1,104	10.0%			1.9%	--
	Male	2	1.8%	627	5.7%			-3.8% ^a	--
	Unreported	1	<1%	40	< 0%				
	Total	16	14.7%	1,771	15.6%	-0.9%	--		
Pacific Islander	Female	5	4.6%	113	1.0%			3.6%	--
	Male			58	0.5%			-0.5%	--
	Unreported			4	< 0%				
	Total	5	4.6%	175	1.5%	3.0%	--		

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Female	7	6.4%	1,809	16.4%			-10.0% ^a	--
	Male	1	0.9%	1,091	9.9%			-9.0% ^a	--
	Unreported			86	1%				
	Total	8	7.3%	2,986	26.3%	-19.0% ^a	--		
Unknown	Female	5	4.6%	156	1.4%			3.2%	--
	Male			121	1.1%			-1.1%	--
	Unreported			70	1%				
	Total	5	4.6%	347	3.1%	1.5%	--		

Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	201	166	82.6%	0.7%	--
Male	42	33	78.6%	-3.3%	1
Unreported	5	4	80.0%	-1.9%	--
Total	248	203	81.9%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female							
	Male							
	Unreported							
	Total							
Asian	Female							
	Male	3	2	66.7%			-15.2% ^a	--
	Unreported							
	Total	3	2	66.7%	-15.2% ^a	--		
Black - Non-Hispanic	Female	18	10	55.6%			-26.3%	5
	Male	6	4	66.7%			-15.2% ^a	--
	Unreported							
	Total	24	14	58.3%	-23.6%	6		
Filipino	Female	3	3	100.0%			18.1%	--
	Male							
	Unreported							
	Total	3	3	100.0%	18.1%	--		

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
Hispanic	Female	105	86	81.9%			0.0%	--
	Male	26	21	80.8%			-1.1%	--
	Unreported	1	1	100.0%			18.1%	--
	Total	132	108	81.8%	-0.1%	--		
Multi Races	Female	37	35	94.6%			12.7%	--
	Male	6	5	83.3%			1.4%	--
	Unreported	4	3	75.0%			-6.9% ^a	--
	Total	47	43	91.5%	9.6%	--		
Pacific Islander	Female	13	10	76.9%			-5.0%	1
	Male							
	Unreported							
	Total	13	10	76.9%	-5.0%	1		
White Non-Hispanic	Female	10	8	80.0%			-1.9%	--
	Male	1	1	100.0%			18.1%	--
	Unreported							
	Total	11	9	81.8%	-0.1%	--		
Unknown	Female	15	14	93.3%			11.4%	--
	Male							
	Unreported							
	Total	15	14	93.3%	11.4%	--		

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.