

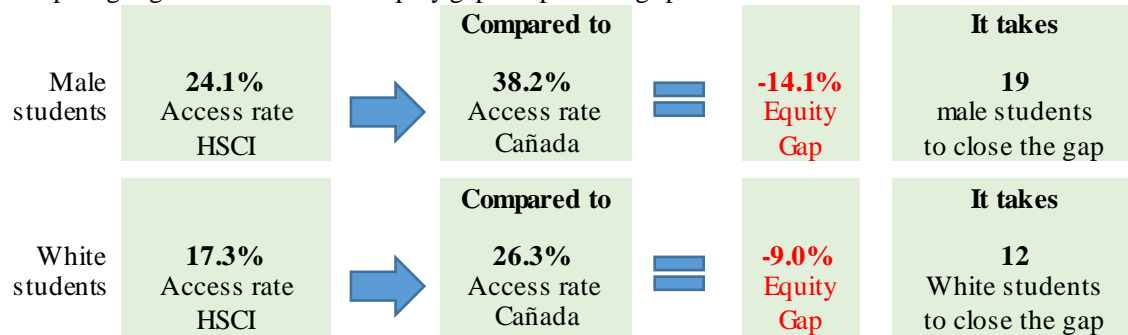
## Equity Supplement Gap Analysis for Program Review

Academic Year: 2015-2016

Health and Sciences (HSCI)

### Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



### Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

None identified

**Table 1. Program Access Equity Gap by Gender**

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	99	74.4%	6,823	61.8%	12.6%	--
Male	32	24.1%	4,216	38.2%	-14.1%	19
Unreported	2	1.5%	352	2.9%	-1.4%	--
<b>Total</b>	133	100%	11,358	100.0%	0.0%	--

**Table 2. Program Access Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
<b>American Indian/Alaskan Native</b>	Female			13	0.1%			-0.1%	--
	Male			7	0.1%			-0.1%	--
	Unreported			0					
	<b>Total</b>			20	0.2%	-0.2%	--		
<b>Asian</b>	Female	3	2.3%	729	6.6%			-4.3% <sup>a</sup>	--
	Male	2	1.5%	548	5.0%			-3.5% <sup>a</sup>	--
	Unreported			42	< 0%				
	<b>Total</b>	5	3.8%	1,319	11.6%	-7.9% <sup>a</sup>	--		
<b>Black -</b>	Female	3	2.3%	209	1.9%			0.4%	--

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
Non-Hispanic	Male	3	2.3%	133	1.2%			1.1%	--
	Unreported			10	< 0%				
	Total	6	4.5%	352	3.1%	1.4%	--		
Filipino	Female	1	0.8%	309	2.8%			-2.0%	--
	Male	1	0.8%	185	1.7%			-0.9%	--
	Unreported			9	< 0%				
	Total	2	1.5%	503	4.4%	-2.9%	--		
Hispanic	Female	53	39.8%	2,381	21.6%			18.3%	--
	Male	13	9.8%	1,446	13.1%			-3.3%	4
	Unreported	2	0.0%	58	1%				
	Total	68	51.1%	3,885	34.2%	16.9%	--		
Multi Races	Female	16	12.0%	1,104	10.0%			2.0%	--
	Male	4	3.0%	627	5.7%			-2.7%	--
	Unreported			40	< 0%				
	Total	20	15.0%	1,771	15.6%	-0.6%	--		
Pacific Islander	Female	3	2.3%	113	1.0%			1.2%	--
	Male	1	0.8%	58	0.5%			0.2%	--
	Unreported			4	< 0%				
	Total	4	3.0%	175	1.5%	1.5%	--		
White Non-Hispanic	Female	16	12.0%	1,809	16.4%			-4.4%	6
	Male	7	5.3%	1,091	9.9%			-4.6% <sup>a</sup>	--
	Unreported			86	1%				
	Total	23	17.3%	2,986	26.3%	-9.0%	12		
Unknown	Female	4	3.0%	156	1.4%			1.6%	--
	Male	1	0.8%	121	1.1%			-0.3%	--
	Unreported			70	1%				
	Total	5	3.8%	347	3.1%	0.7%	--		

**Table 3. Program Course Success Equity Gap by Gender**

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	107	83	77.6%	-1.0%	--
Male	37	31	83.8%	5.2%	--
Unreported	1	0	0.0%	-78.6% <sup>a</sup>	--
Total	145	114	78.6%	0.0%	

**Table 4. Program Course Success Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female							
	Male							
	Unreported							
	Total							
Asian	Female	3	2	66.7%			-11.9% <sup>a</sup>	--
	Male	3	3	100.0%			21.4%	--
	Unreported							
	Total	6	5	83.3%	4.7%	--		
Black - Non-Hispanic	Female	3	2	66.7%			-11.9% <sup>a</sup>	--
	Male	4	4	100.0%			21.4%	--
	Unreported							
	Total	7	6	85.7%	7.1%	--		
Filipino	Female	1	1	100.0%			21.4%	--
	Male	2	2	100.0%			21.4%	--
	Unreported							
	Total	3	3	100.0%	21.4%	--		
Hispanic	Female	57	48	84.2%			5.6%	--
	Male	13	10	76.9%			-1.7%	--
	Unreported	3	2	66.7%			-11.9%	--
	Total	73	60	82.2%	3.6%	--		
Multi Races	Female	17	13	76.5%			-2.1%	--
	Male	5	5	100.0%			21.4%	--
	Unreported							
	Total	22	18	81.8%	3.2%	--		
Pacific Islander	Female	3	0	0.0%			-78.6% <sup>a</sup>	--
	Male	1	0	0.0%			-78.6% <sup>a</sup>	--
	Unreported							
	Total	4			-78.6% <sup>a</sup>	--		
White Non-Hispanic	Female	17	15	88.2%			9.6%	
	Male	8	7	87.5%			8.9%	
	Unreported							
	Total	25	22	88.0%	9.4%	--		
Unknown	Female	4	0	0.0%			-78.6% <sup>a</sup>	--
	Male	1	0	0.0%			-78.6% <sup>a</sup>	--
	Unreported							
	Total	5	0	0.0%	-78.6% <sup>a</sup>	--		

Note: <sup>a</sup> Equity gap is not calculated for groups with less than 10 students in the category.