

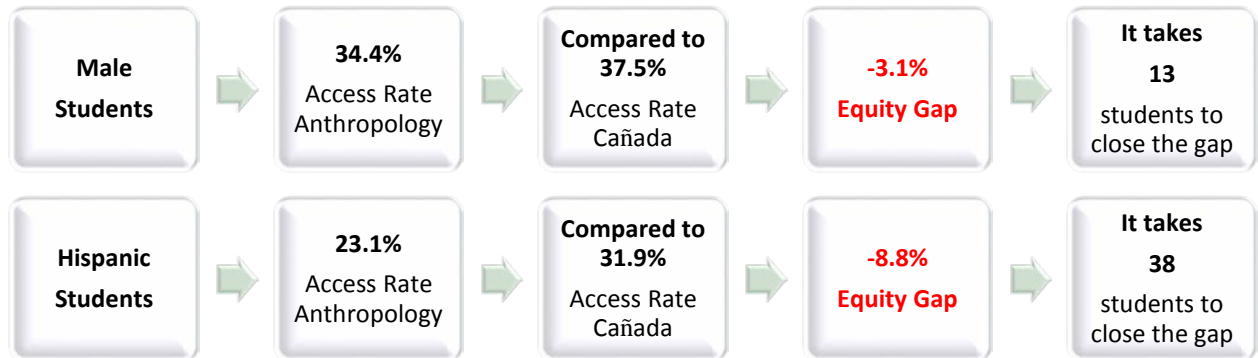
Equity Supplement Gap Analysis for Program Review

Academic Year: 2016-2017

Anthropology

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

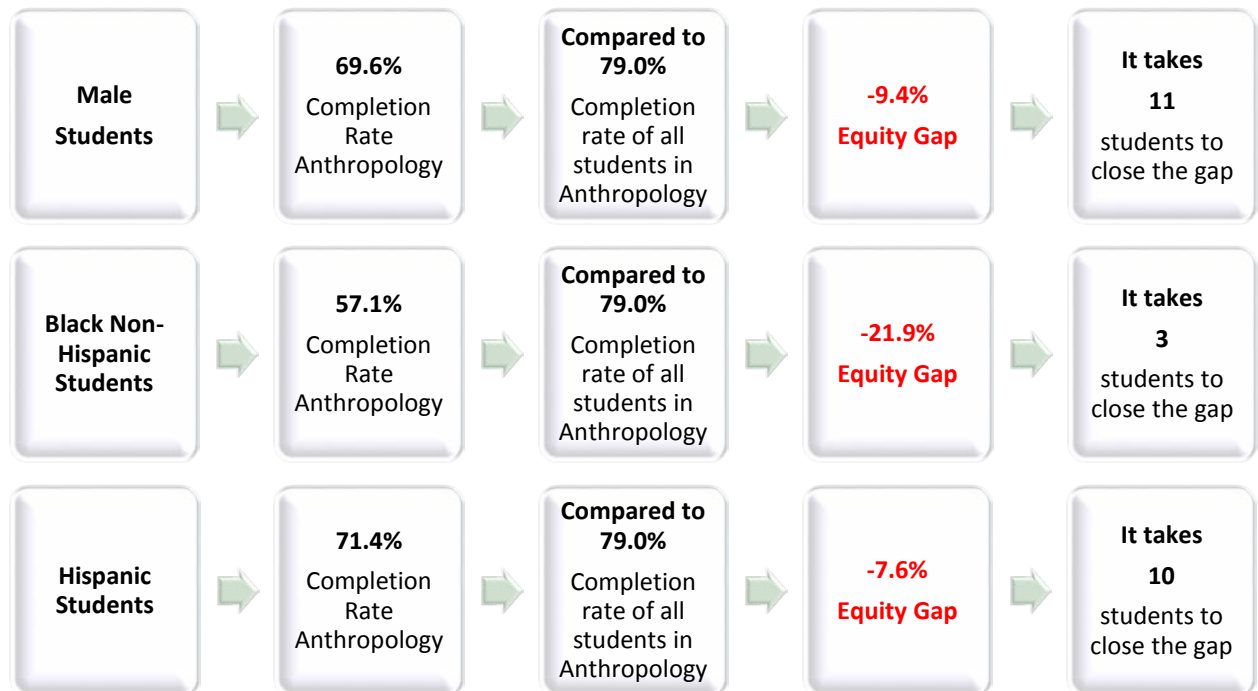


Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	276	63.7%	6601	59.9%	3.9%	--
Male	149	34.4%	4136	37.5%	-3.1%	13
Unreported	8	1.8%	290	2.6%	-0.8%	--
Total	433	100%	11027	100.0%	0.0%	--

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
American Indian/ Alaskan Native	Female								
	Male								
	Unreported								
	Total								
Asian	Female	37	8.5%	890	8.3%			0.3%	--
	Male	27	6.2%	672	6.3%			0.0%	--
	Unreported	2	0.5%	49					
	Total	66	15.2%	1611	14.6%	0.6%	--		
Black - Non-Hispanic	Female	7	1.6%	187	1.7%			-0.1%	--
	Male	6	1.4%	133	1.2%			0.1%	--
	Unreported			9					
	Total	13	3.0%	329	3.0%	0.0%	--		
Filipino	Female	17	3.9%	331	3.1%			0.8%	--
	Male	3	0.7%	187	1.7%			-1.0%	--
	Unreported			14					
	Total	20	4.6%	532	4.8%	-0.2%	--		
Hispanic	Female	63	14.5%	2165	20.2%			-5.6%	24
	Male	36	8.3%	1299	12.1%			-3.8%	16
	Unreported	1	0.2%	52					
	Total	100	23.1%	3516	31.9%	-8.8%	38		
Multi Races	Female	62	14.3%	1129	10.5%			3.8%	--
	Male	27	6.2%	644	6.0%			0.2%	--
	Unreported	1	0.2%	32					
	Total	90	20.8%	1805	16.4%	4.4%	--		
Pacific Islander	Female								
	Male								
	Unreported								
	Total								
	Female	87	20.1%	1728	16.1%			4.0%	--

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Male	48	11.1%	1064	9.9%			1.2%	--
	Unreported	3	0.7%	78					
	Total	138	31.9%	2870	26.0%	5.8%	--		
Unknown	Female	3	0.7%	171	1.6%			-0.9%	--
	Male	2	0.5%	137	1.3%			-0.8%	--
	Unreported	1	0.2%	56					
	Total	6	1.4%	364	3.3%	-1.9%	--		

Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	332	278	83.7%	4.7%	--
Male	168	117	69.6%	-9.4%	11
Unreported	10	8	80.0%	1.0%	--
Total	510	403	79.0%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female							
	Male							
	Unreported							
	Total							
Asian	Female	36	32	88.9%			9.9%	
	Male	26	22	84.6%			5.6%	
	Unreported	2	2	100.0%				
	Total	64	56	87.5%	8.5%			
Black - Non-Hispanic	Female	8	5	62.5%			-16.5% ^a	--
	Male	6	3	50.0%			-29.0% ^a	--
	Unreported							
	Total	14	8	57.1%	-21.9%	3		
Filipino	Female	17	14	82.4%			3.4%	
	Male	3	3	100.0%			21.0%	
	Unreported							
	Total	20	17	85.0%	6.0%			
Hispanic	Female	81	64	79.0%				

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
	Male	44	26	59.1%			-19.9%	9
	Unreported	1						
	Total	126	90	71.4%	-7.6%	10		
Multi Races	Female	73	60	82.2%			3.2%	
	Male	32	23	71.9%			-7.1%	2
	Unreported	1	1	100.0%			21.0%	
	Total	106	84	79.2%	0.2%			
Pacific Islander	Female	5	2	40.0%			-39.0% ^a	--
	Male	1					-79.0% ^a	--
	Unreported							
	Total	6	2	33.3%	-45.7% ^a	--		
White Non-Hispanic	Female	109	100	91.7%			12.7%	
	Male	54	40	74.1%			-4.9%	3
	Unreported	4	4	100.0%			21.0%	
	Total	167	144	86.2%	7.2%			
Unknown	Female	3	1	33.3%			-45.7% ^a	--
	Male	2					-79.0% ^a	--
	Unreported	2	1	50.0%			-29.0% ^a	--
	Total	7	2	28.6%	-50.4% ^a	--		

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.