

Equity Supplement Gap Analysis for Program Review

Academic Year: 2016-2017

Political Science

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4. For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

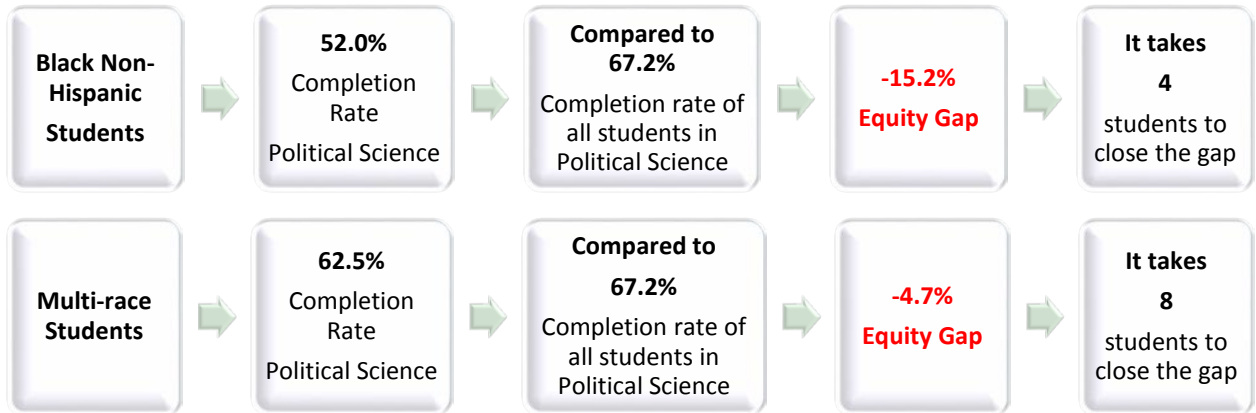


Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	411	58.5%	6601	59.9%	-1.4%	--
Male	282	40.1%	4136	37.5%	2.6%	--
Unreported	10	1.4%	290	2.6%	-1.2%	--
Total	703	100.0%	11027	100.0%	0.00%	--

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
American Indian/Alaskan Native	Female								
	Male								
	Unreported								
	Total								
Asian	Female	35	5.0%	890	8.3%			-3.3%	23
	Male	31	4.4%	672	6.3%			-1.8%	--
	Unreported	1	0.1%	49					
	Total	67	9.5%	1611	14.6%	-5.1%	36		
Black - Non-Hispanic	Female	13	1.8%	187	1.7%			0.1%	--
	Male	10	1.4%	133	1.2%			0.2%	--
	Unreported	1	0.1%	9					
	Total	24	3.4%	329	3.0%	0.4%	--		
Filipino	Female	20	2.8%	331	3.1%			-0.2%	--
	Male	10	1.4%	187	1.7%			-0.3%	--
	Unreported			14					
	Total	30	4.3%	532	4.8%	-0.6%	--		
Hispanic	Female	158	22.5%	2165	20.2%			2.3%	--
	Male	90	12.8%	1299	12.1%			0.7%	--
	Unreported	1	0.1%	52					
	Total	249	35.4%	3516	31.9%	3.5%	--		
Multi Races	Female	94	13.4%	1129	10.5%			2.9%	--
	Male	46	6.5%	644	6.0%			0.5%	--
	Unreported			32					
	Total	140	19.9%	1805	16.4%	3.5%	--		
Pacific Islander	Female								
	Male								
	Unreported								
	Total								

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Female	85	12.1%	1728	16.1%			-4.0%	28
	Male	88	12.5%	1064	9.9%			2.6%	--
	Unreported	3	0.4%	78					
	Total	176	25.0%	2870	26.0%	-1.0%	--		
Unknown	Female	6	0.9%	171	1.6%			-0.7%	--
	Male	7	1.0%	137	1.3%			-0.3%	--
	Unreported	4	0.6%	56					
	Total	17	2.4%	364	3.3%	-0.9%	--		

Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	461	314	68.10%	0.9%	--
Male	312	205	65.70%	-1.5%	--
Unreported	10	7	70.00%	2.8%	--
Total	783	526	67.20%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female							
	Male	1	1	100.0%				
	Unreported	1	1	100.0%				
	Total	2	2	100.0%	32.8%			
Asian	Female	33	23	69.7%			2.5%	
	Male	32	22	68.8%			1.6%	
	Unreported							
	Total	65	45	69.2%	2.0%			
Black - Non-Hispanic	Female	14	8	57.1%			-10.1%	1
	Male	10	5	50.0%			-17.2%	2
	Unreported	1						
	Total	25	13	52.0%	-15.2%	4		
Filipino	Female	20	15	75.0%			7.8%	
	Male	10	5	50.0%			-17.2%	2
	Unreported							
	Total	30	20	66.7%	-0.5%			

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
Hispanic	Female	173	118	68.2%			1.0%	
	Male	102	67	65.7%			-1.5%	
	Unreported	1	1	100.0%			32.8%	
	Total	276	186	67.4%	0.2%			
Multi Races	Female	110	70	63.6%			-3.6%	4
	Male	50	30	60.0%			-7.2%	4
	Unreported							
	Total	160	100	62.5%	-4.7%	8		
Pacific Islander	Female	6	3	50.0%			-17.2% ^a	--
	Male	5	4	80.0%			12.8%	
	Unreported	1	1	100.0%				
	Total	12	8	66.7%	-0.5%			
White Non-Hispanic	Female	98	73	74.5%			7.3%	
	Male	96	65	67.7%			0.5%	
	Unreported	3	2	66.7%			-0.5%	
	Total	197	140	71.1%	3.9%			
Unknown	Female	7	4	57.1%			-10.1% ^a	--
	Male	6	6	100.0%			32.8%	
	Unreported	3	2	66.7%			-0.5%	
	Total	16	12	75.0%	7.8%			

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.